

## CAI Director of Simulation-based Training

The CAI **Director of Simulation-based Training is the clinician-educator with overall** responsibility for the College's simulation-based training and education. This is a hands-on role which will require a range of abilities and the flexibility to lead, teach, debrief, manage, and plan as circumstances demand. The Director will also lead the strategic development of simulation-based training for the College, promoting learner engagement and the development of teaching practice within a simulation or technology supported context. The role is necessarily collaborative, working closely with the College of Anaesthesiologists Simulation Training (CAST) team, the Director of Training, and others.

The **main responsibilities** of the CAI Director of Simulation based Training are:

To lead the CAST team in the planning and delivery of simulation-based training at the CAI simulation centre. This role will be based at the CAST Centre in Merrion Square for at least one day per week with some flexibility in attendance required depending on the planned training activity. The role will be "hands on" and require active participation in CAI courses, including leading and participating in mandatory courses, design of case scenarios and leading or participating in debriefing sessions as required.

To optimise the quality of training offered, training efficacy and the learning experience of the College community through the use of simulation.

To lead the development of the College's simulation-based training capacity over time. This will include responsibility for renewal and upgrading of equipment, supporting the development of Simulation Faculty, and interfacing with novel forms of remote training and proctoring.

To support the CAST Clinical Lead and CAST team in the design, development, and continuous improvement of simulation-based training programme(s).

To ensure that the College's simulation-based training activities to ensure alignment with training curricular and PCS objectives.

To contribute to the ongoing development of simulation faculty including the identification and education of future sim-course leads. To contribute to the identification the College's overall development needs related to training, teaching, learning and assessment.

To advise the CAI on optimising the use of training and learning data (including those generated during simulation-based training) in a manner that is ethical and regulation compliant.

## Reporting structure.

The CAI Director of Simulation based Training will operate within the Training Department of the CAI, with dual reporting responsibilities to the CEO (for corporate matters) and through the Training Committee to College Council (for educational matters). The Director will work closely with the CAST Clinical Lead and CAST team, and other CAI Directors in particular the Directors of Training and Patient Safety. The College encourages an open and collaborative approach to the achievement of shared goals.

## Eligibility Criteria.

### Essential.

Substantial clinical experience in anaesthesiology and/or intensive care medicine and/or pain medicine.

Current or recent participation at a senior level in the training of doctors as part of a recognised postgraduate training programme.

Experience in the implementation of postgraduate training courses for doctors.

Substantial experience in the simulation-based training of doctors or other forms of technology enhanced learning.

Excellent interpersonal, verbal and written communications skills.

Excellent problem-solving skills including conceptual and analytical ability.

Commitment and enthusiasm for training and professional development of doctors.

### Highly desirable.

Postgraduate or undergraduate qualification in or relevant to medical/clinical education, simulation-based training or technology enhanced learning.

Experience in the use technology to facilitate teaching and learning in a clinical, simulated clinical or virtual environment (including mixed and augmented reality).

Leadership of a team in the setting of clinical education.

Experience in supporting the engagement of learners with Postgraduate Medical Training bodies.

Closing date for applications is Friday 23<sup>rd</sup> February 2024

Please send your application with a covering letter to [Executive@coa.ie](mailto:Executive@coa.ie)