



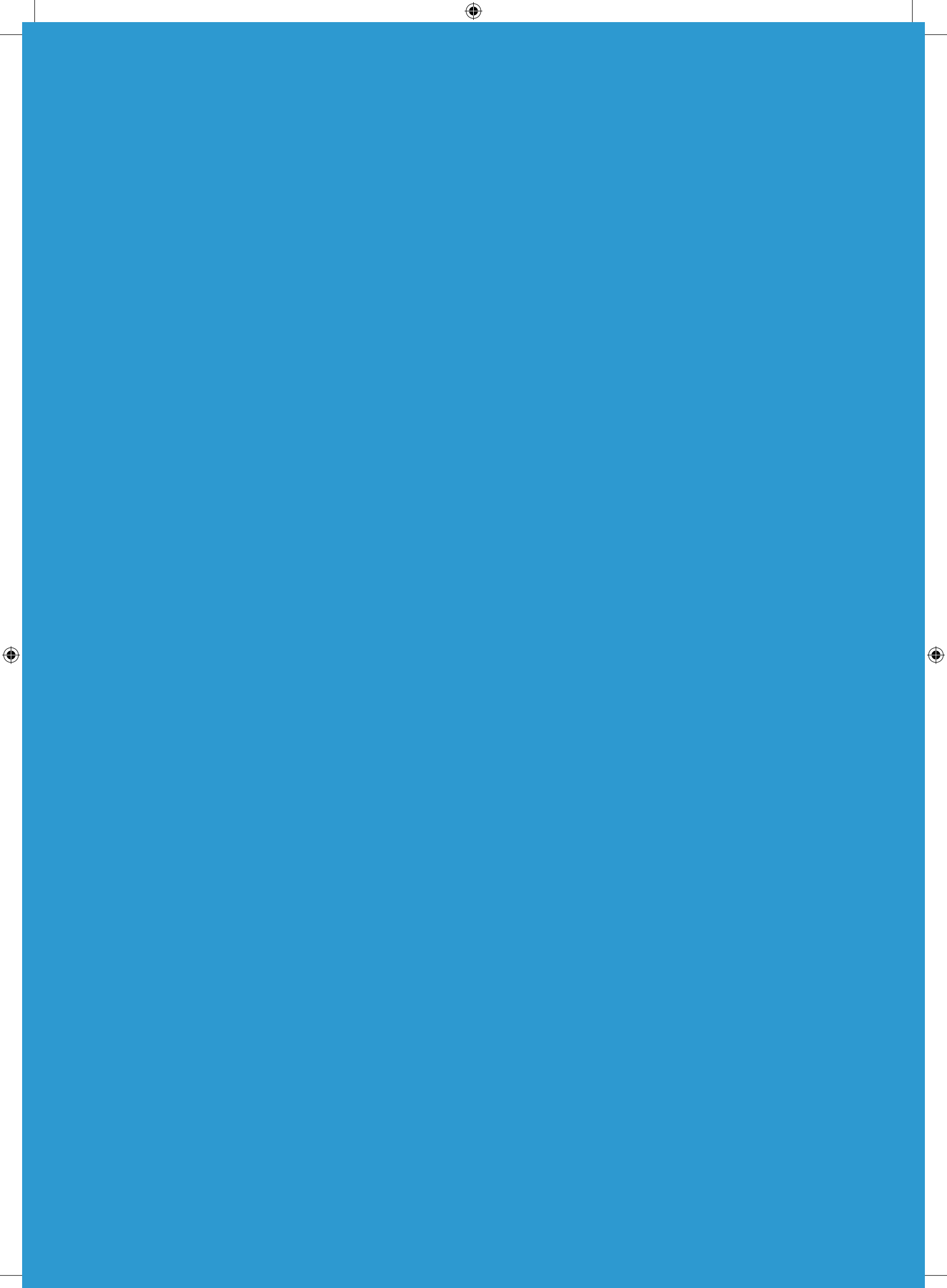
CAI

SALUS DUM VIGILAMUS

College of Anaesthetists of Ireland



ANNUAL
REPORT
2015



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PRESIDENT'S REPORT

"So hope for a great sea-change.
Believe that further shore is reachable from here"

Seamus Heaney "Doubletake" From the cure at Troy 1990

from the foundation of anaesthesia. We have been working on a strategy to improve this. At a recent Council meeting it was agreed to form a subcommittee to drive this forward with the media.

...

However the corner-stones of our provenance do not change. As a College our key function is to oversee and run our training programme in Anaesthesia as well as Membership and Fellowship examinations. Over the last four years we have seen radical changes in both the structure and in parts of the delivery of our training programme. What we have now is an excellent and evolving programme built on the experience of many years.

The current demand for places on the programme, where applicants outweigh available posts is a testament to this.

We are committed to the development of workplace based assessments of competencies. We are leading out in the area of Entrustable Professional Activities (EPA's). We are developing the documentation behind our Competency Programme and we will then be in a position to implement this in the hospital environment.

We have also launched the "Field Notes Scheme" in four centres as a means of assessing professionalism.

...

It is important to remain current, our programme must evolve; we always need to make improvements to ensure we have a programme that will serve us well for many years to come, one that we will all be proud of and gain recognition both nationally and internationally.

...

The Simulation Department continues to go from strength-to-strength and its contribution to both speciality training and multidisciplinary teams is world class. The centre hosted the First National Simulation meeting which was a great success in March.

Working with the relevant committees in the College, we have developed a policy on Safety Initiatives in Anaesthesia for the benefit of our patients. Again, I think this is an important area for the College and we do so working with our colleagues from The Irish Standing Committee and with support and input from anaesthetists in training. We now have a safety section on our website to allow easy access to this information.

Effective communication is at the centre of all successful organisations and communities. As a College we are committed to developing an appropriate communications strategy. To this end, I have established a

I am very honoured to write my first annual report as President for the College of Anaesthetists of Ireland. The start of a new presidency is a chance to build on the tremendous legacies of my predecessors, but also the opportunity to reflect and assess; and the opportunity for blue skies thinking as we look forward. Whilst it is challenging, I am very excited and privileged to lead the College into its next phase of development and activity.

At our first Council meeting in June I presented to the members of Council what I hope to achieve over the next three years. In the first instance, I have always felt that Anaesthesia as a specialty and indeed as a profession does not get the recognition it deserves. Many members of the public do not know that in fact anaesthetists are doctors. They are not aware of the various subspecialties that have grown

new Communications and IT Committee. I think IT and communications are inextricably linked and we need to use IT more to allow for enhanced levels of participation in all of our committees and to further develop the regionalisation of our education programme and thereby move away from being Dublin centric, allowing dispersed centres to participate in educational opportunities remotely in real time. We have already seen improvements in our website and are looking to recruit an IT manager to develop an IT strategy that will integrate our existing needs and systems with future demands and developments, e.g. in the area of examinations and training assessments.

We have taken the decision to move to a paperless format for the College meetings so that from June tablets will be used rather than paper. This will help us protect the environment and reduce both the cost of materials and labour as well as providing enhanced security.

...

Another development I have initiated is the inclusion of a wider range of representatives onto College committees. My aim is to invite participants who have particular skills and interests onto relevant committees so these may function more effectively.

...

The Membership and Fellowship examinations remain core to the College function. We are mindful that the principles of the examinations are in line with the tenets of Van der Vleuten's utility index. We are committed to ensuring that our examinations conform to the highest international standards for high stakes professionalism examinations. To this end we have engaged

the expertise of a psychometrician. The confidence in our examinations is recognised by both our regulator and the increasing numbers applying to sit the examinations both at home and abroad.

During the last year we focused on developing a long term financial strategy directed by our Honorary Treasurer. It is very important that we put safeguards in place which will guarantee the long term sustainability of the College but will also allow for appropriate developments in Information Technology, research etc. The proposals of this group were accepted by Council at the April meeting and we look forward to a secure financial future.

This year has seen the retirement of some of our experienced Senior Fellows from clinical practice. Council were delighted to approve the formation of a Senior Fellow's forum that will provide an avenue to share their considerable experience and knowledge and act as a resource for younger trainees. It will also provide a means of gaining internal CPD points.

During the year we have developed and grown our overseas enterprises. Highlights have included the arrival of six anaesthetists from Oman who have completed their specialist training at home and now have embarked on the College's Overseas Fellowship Programme, which runs for two years. Another personal highlight is that successful negotiation with the Ministry for Health and the Malaysian Medical Academy to intercalate all our examinations into their alternative postgraduate training scheme in anaesthesia. We have also agreed to providing input into hospital inspections and competency assessment along with train the trainer courses. We signed the MOU in Malaysia in April.

We continue our association with Malawi with the Hot Course and the

distribution of Pulse Oximeters for the last phase of the AAGBI Lifebox Programme. The final MMed student is currently in training.

Despite an overseas expansion we are rooted in Merrion Square. We have initiated a number of changes here, the most significant to date is the development of a Fellows area in the atrium outside the Lecture Theatre. This provides a bright comfortable area for Fellows to use and meet.

We are currently undertaking a review of the utilisation and functionality of both the main building and the Mews Medical Education Centre so we can optimise their use. Currently office space is at a premium.

Future developments will include the re-working of the entrance to the Lecture Theatre, restrooms in the main building and catering facilities in the basement.

However the College is not just a collection of buildings but is made up of the Council, Executive, Fellows, Members, Trainees and Staff. I would like to thank all the members of Council and the Chairs of Committees for their support, wise counsel and untiring work throughout the year.

I would like to personally thank the CEO Mr Fintan Foy and my PA Ms Ann-Marie Harte for their unfailing support and help. Thanks also to all the staff who have contributed and made this year vibrant and productive.

The College of Anaesthetists is a very special institution and I am very honoured to be President. The College is a dynamic centre of continuous lifetime learning that is recognised both at home and abroad as a centre committed to excellence.

Dr Kevin Carson
President
May 2016



CEO'S REPORT

The Annual Report always allows for a time of reflection on what the College has achieved in the last 12 months. It also provides an opportunity to acknowledge the high levels of professionalism and hard work by an excellent team of people with which I have the pleasure to work with under the guidance of the President Council. Rather depressingly, it also acknowledges how quickly the years are passing. I am coming to the end of my fifth year as CEO and it really does not feel like five years since I walked in the doors of 22 Merrion Square North.

The environment within which all the Training Bodies operate continues to be challenging. While funding from the Health Services Executive NDTP has stabilised, it remains insufficient to deliver high-end, quality training programmes. Therefore the necessity for the College to seek alternative funding sources continues. At this time, we still wait to see how the Hospital Groups will impact on our responsibility to oversee and manage our training programmes. In that respect, the role of the Forum of Postgraduate Training

Bodies in ensuring the Training Bodies remain key to the delivery of training becomes increasingly important.

As CEO and working with the President and Council, our ambition must be that our key tasks of training, education and assessment are delivered to the highest levels attainable. Our strategic view must be that of an organisation constantly challenging itself to deliver best practice in everything we do. Training and trainees are the corner-stone of who and what we are. In the last 12 months we have moved towards assessing our core competencies using a methodology known as Entrustable Professional Activities. Under the direction of our Chair of Training, Dr Camillus Power and with the support of the Director of Medical Education, Dr Josephine Boland and her team, I have no doubt the College will be seen as a leader and innovator in the assessment of training in the workplace.

Such assessments must be undertaken with ultimate efficiency and conscious of the demands on time of

the trainer and trainee. Therefore, adopting appropriate technologies to allow for such efficiencies is critical to their success. With that in mind, we are working with various IT providers who will hopefully allow us deliver this key strategic target. We are also grateful to HSE NTDP who provided some initial funding to "kick start" the IT developments underpinning this exciting project.

In 2015, the College made two substantive appointments to the Training Department with the arrival of Dr Catherine Armstrong, Director of Postgraduate Training and Dr Eilis Condon, Deputy Director of Postgraduate Training. While in many ways, they have the impossible challenge of following in Dr Surgeon and more latterly Dr Hawthorne's footsteps. However, in a very short period of time, both Drs Armstrong and Condon have brought energy, enthusiasm and most importantly, clinical expertise to the many areas of the College's activities.

Examinations are also a key corner-stone of our activities with the reputation of our college built on the standing of our Membership and Fellowship. The entire methodology behind the preparation and delivery of examinations has changed dramatically in the last five years. There is the increasing complexity of question setting right through to the compilation of results. There is also

In 2016, we will need to increase our investment in the many aspects of our exams. This includes technology, quality assurance, staffing and to devise an appropriate mechanism to reward our examiners.

It is only as a team (Council, Clinical and Administrative staff) will the College achieve its strategic aims and become a benchmark for others to assess themselves against us.

the requirement to ensure fairness for those sitting the exams and that we measure appropriate competencies and knowledge at each stage of our assessment processes. This creates increasing demands on examiners and the administrative staff who support all aspects of the examinations process. I think within this report it is important to acknowledge the excellence of the College's Examinations Manager (Ms Ruth Flaherty) who controls and manages a very complex environment at all times both professionally and competently. In 2016, we will need to increase our investment in the many aspects of our exams. This includes technology, quality assurance, staffing and to devise an appropriate mechanism to reward our examiners who are absolutely critical to our examinations and awards being as respected as they are.

When I took on the role as CEO in 2011, one of my key targets was to develop an overseas strategy for the College. In that time and with considerable support and guidance of Council and President(s), we have developed a number of overseas centres. In addition, we have been a key stakeholder in Medical Validation Ireland which undertook a major revalidation exercise in Qatar in 2014/15. In July 2015, we welcomed the first 5 sponsored Omani Trainees to undertake there two year Clinical Fellowships in Ireland. Later this year we will open two new examination centres in Penang Medical College, Malaysia and RCSI Medical

School, Bahrain. Also, for the first time ever the College will now be able to offer the Fellowship written examination at a number of overseas centres. The College are also very well positioned to strengthen and increase its activities in Malaysia in the coming year. Developing a College footprint overseas requires a team effort right from the President down. While this market is becoming increasingly competitive and the economic climate within which we are operating is challenging, I have no doubt 2016 will see further success and further expansion

Each year I say the lifeblood of an organisation is the staff. The College of Anaesthetists is lucky to have a highly professional and efficient cohort of people working for it. Each new project we take on, creates new challenges for every member of staff at all levels and to date I am very grateful to each and every one for their support and good humour. It is only as a team (Council, Clinical and Administrative staff) will the College achieve its strategic aims and become a benchmark for others to assess themselves against us.

In my five years at the College, I have been lucky to work with supportive Presidents and Councils. A shared vision is critically important at an executive level and in that respect I would like to thank Dr Carson and the current Council for their knowledge, advice, objective criticism and most importantly their support.

When I started in the College, one of my other stated aims was that we

would become an employer of choice which allow us to maintain the high quality of clinical and administrative support that currently exists within the College. I feel in that time, we have achieved this, while ever mindful of the need to constantly support and develop the staff. In 2015, four new members of staff joined the College: Dr Catherine Armstrong (Director of Postgraduate Training, Dr Eilis Condon (Deputy Director for Postgraduate Training), Mr Mark O'Rourke (Examinations Administrator) and Ms Emma O'Farrell (Training Administrator, Maternity Cover).

Each year brings new challenges and there is no doubt there are many risks which have to be managed in the coming year. However, I am very confident that the College is in a good place to deal with those challenges and importantly is well positioned to react to new opportunities.

Finally, I would like to sincerely thank all the staff at 22 Merrion Square for their hard work, enthusiasm and dedication in supporting the business of the College. I would also particularly like to thank Ms Ann Marie Harte who took on the role of Personal Assistant to the President and I in 2015. Without her humour, professionalism and tireless dedication, we could not do all we do, all we wish and need to do.

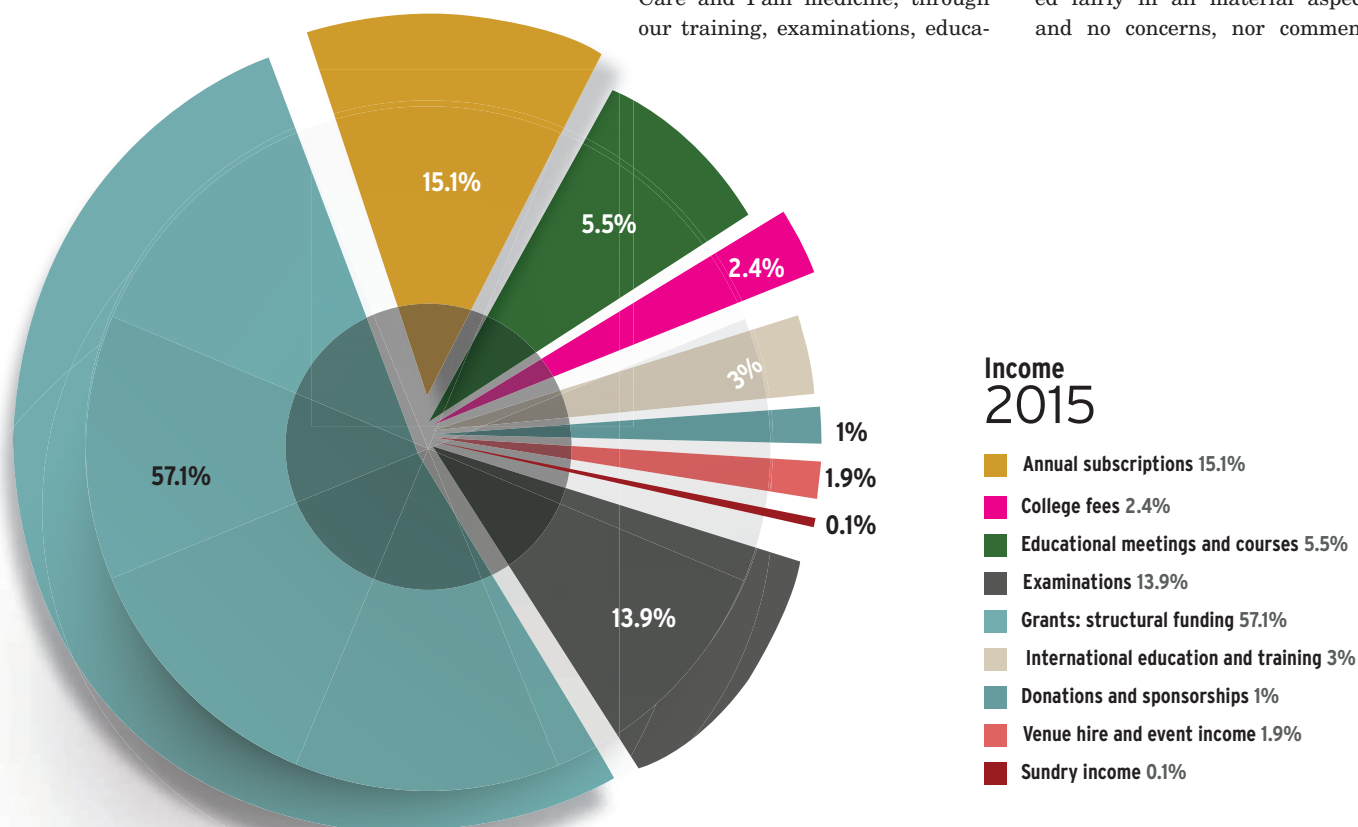
Fintan Foy
CEO
March 2016.



HONORARY TREASURER'S REPORT

I am pleased to present this, my third report as Honorary Treasurer and Chairman of the Finance committee. The financial year ended 2015 was an exceptionally busy year for the committee. This year we held six finance meetings and five strategy meetings. Our focus for 2015 was to develop a financial strategy that would provide a strong foundation of financial sustainability for years to come. To ensure the continued support of our mission to promote high quality practice in the fields of Anaesthesia, Intensive Care and Pain medicine, through our training, examinations, educa-

tion and research programmes. Our financial model is self-funding. We must generate sufficient financial resources to cover both current and capital funding requirements. As a registered charity all surpluses earned must be reinvested for the furtherance of core business. I am delighted to report that in 2015 the College delivered another solid financial performance. Grant Thornton audited the accounts. We have received a clean audit opinion, which means that the financial statements were presented fairly in all material aspects, and no concerns, nor comments,



As we move forward into financial year 2016,
I anticipate that we will continue down
this path of success.

were expressed. The Financial Statements of the College for the year ended 31st December 2015 are set out on pages 9 to 11 of this annual report.

Income & Expenditure Account

The total income of the College for the financial year ended 31st December 2015 was €3,463,988 this is a decrease of 5% when compared to 2014. HSE funding remains our largest source of income. Our income from examinations has increased by 5.5% and this growth is expected to continue in 2016. The expenditure for the

year was €2,512,319 – this is a decrease of 3.5% when compared to 2014. A strong operational surplus of €951,597 was generated on ordinary activities. This is a decrease of 2% when compared to 2014.

Balance Sheet

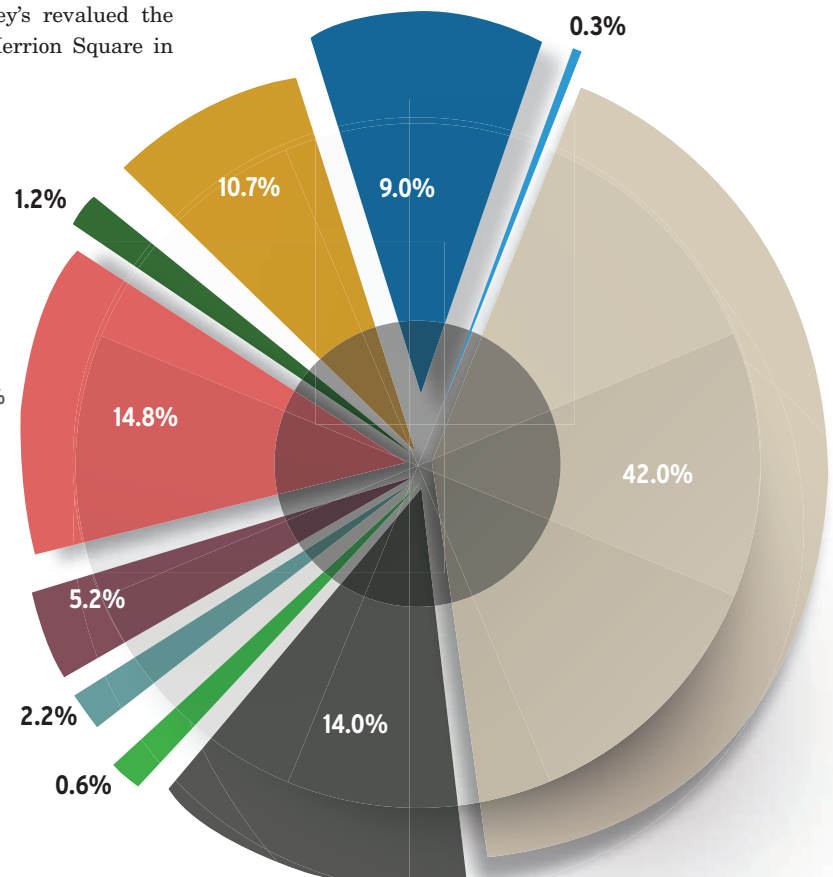
The balance sheet for 2015 details the College's assets and liabilities, and I am delighted to say that the net assets now total €3,542,235; the net assets increased by 49%. The main reason for the increase is that in keeping with our accounting policies Lisney's revalued the property at 22 Merrion Square in

November 2015. Through financial discipline and careful management we were able to clear our mortgage in December 2014. This explains the increase in the cash-in-bank at the financial year-end 2015. As we move forward into financial year 2016, I anticipate that we will continue down this path of success.

In 2015 we continued our financial strategy planning. We made considerable progress and I will report the main strategies accepted by Council in my 2016 report. I think

Expenditure 2015

Wages, salaries, related charges, staff training and recruitment	42%
Educational material, meetings and courses	14%
Examinations	5.2%
Office and IT	14.8%
Governance	10.7%
Research sponsorships and tutors	2.2%
International charitable activities	0%
Depreciation	9.0%
Bank charges	1.2%
Venue catering and advertising costs	0.6%
Profit/Loss on sale of tangible assets	0.3%



it is appropriate that I express my gratitude to all members for their continued support of the College through their payment of the annual subscription and use of services. The College is deeply indebted to its members for their continued support. It is envisaged and hoped that the College can continue to increase its range of services available to members whilst holding the annual subscription at current levels. Currently for our Fellows who are in good standing you are entitled to a reduction of 30% of any course you wish to attend once you pre-register including this annual scientific meeting. Also you can avail of the free access to meeting rooms in the College subject to availability. We have on-going developments of electronic journal access and module-based teaching programmes. Access to professional support and advice is there for you. It has been a busy but successful year for the College, which continues to maintain a sound financial basis for service to the trainees and our Fellows. We look forward to helping the College improve its services to trainees and fellows through a proactive and prudent financial management programme.

Finally, I would like to thank the dedicated members of the Finance & Financial Strategy Committees for their contributions and ongoing financial stewardship. I would also like to express my sincere gratitude to the staff in the Finance office, Margaret Jenkinson our Finance Officer and Natalie Brennan for their help, support and their attention to detail which has been invaluable. We look forward to another year working together to maintain the level of improved financial performances and deliver on the financial strategy of the College.

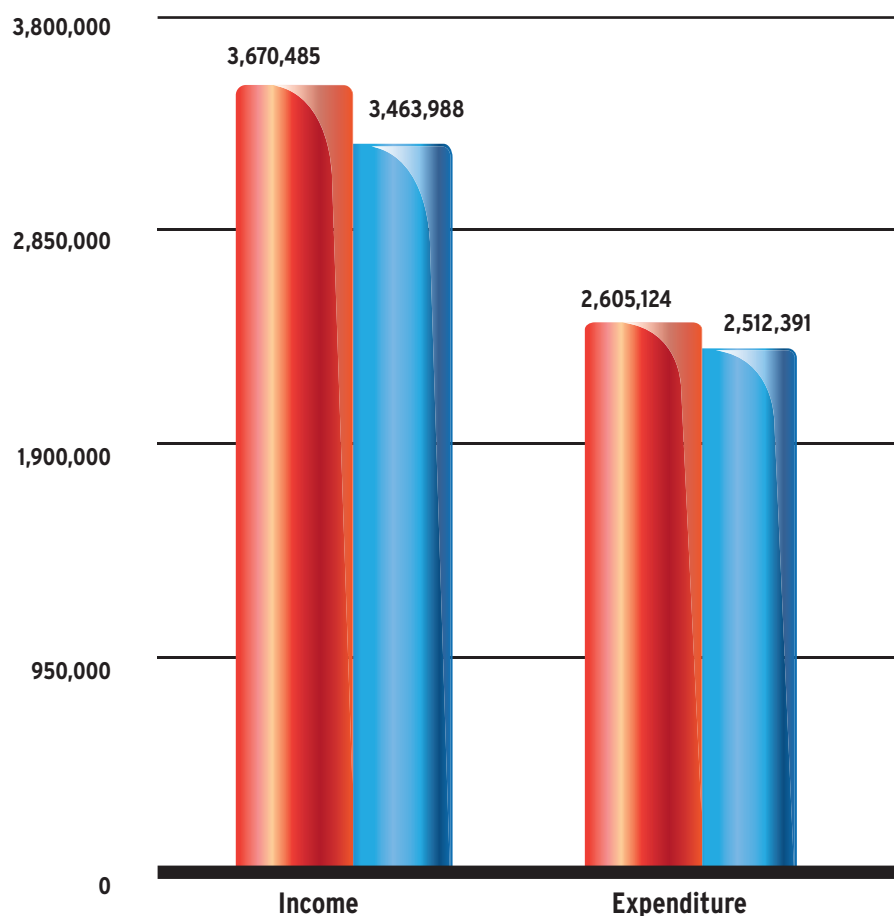
Kevin Clarkson

Honorary Treasurer and Chairman
of the Finance & General Purpose
Committee.

It has been a busy but successful year for the College,
which continues to maintain a sound financial basis for
service to the trainees and our Fellows.

Income & Expenditure 2014- 2015

■ 2014
■ 2015



INCOME AND EXPENDITURE

DRAFT INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 DECEMBER 2015

INCOME	2015	2014
Annual subscriptions	480,824	508,706
International Education & Training	104,519	466,485
College fees	82,265	88,147
Educational meetings and courses	191,713	234,650
Examinations	523,344	495,464
Grants: Structural funding	1,979,302	1,769,016
Donations and sponsorships	32,845	41,693
Venue hire and event income	64,319	59,532
Sundry income	4,857	6,792
	3,463,988	3,670,485
EXPENDITURE		
Wages, salaries, related charges, staff training and recruitment	1,055,874	1,165,037
Educational material, meetings and courses	351,619	338,597
Examinations	131,599	88,851
Office and IT	371,794	320,627
Governance	268,674	258,763
Research sponsorships and tutors	56,500	19,638
International charitable activities	757	18,300
Depreciation	225,619	335,770
Financial	27,778	22,028
Venue catering and advertising costs	14,910	32,233
General	855	5,280
Profit/loss on sale of tangible assets	6,412	
	(2,512,391)	(2,605,124)
OPERATING SURPLUS	951,597	1,065,361
Interest receivable and similar income	9,042	24,635
Interest payable and similar charges	(-)	(9,229)
Profit on ordinary activities before exceptional items	960,639	1,080,767

On behalf of the Board of Directors
 Dr Kevin Carson
 Dr Kevin Clarkson

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF COLLEGE OF ANAESTHETISTS OF IRELAND

We have audited the financial statements of College of Anaesthetists of Ireland for the year ended 31 December 2015, which comprise the Income and expenditure account, the Balance sheet, the Cash flow statement and the related notes. The financial reporting framework that has been applied in their preparation is Irish law and accounting standards issued by the Financial Reporting Council and promulgated by the Institute of Chartered Accountants in Ireland (Generally Accepted Accounting Practice in Ireland). This report is made solely to the company's members, as a body, in accordance with Section 193 of the Companies Act 1990. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of directors and auditor

As explained more fully in the Directors' responsibilities statement, the directors are responsible for the preparation of the financial statements giving a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with Irish law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the Audit of the Financial Statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to

give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the directors; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Directors' report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view, in accordance with Generally Accepted Accounting Practice in Ireland, of the state of the company's affairs as at 31 December 2015 and of its results for the year then ended; and
- have been properly prepared in accordance with the requirements of the Companies Acts 1963 to 2013.

Independent auditors' report to the members of College of Anaesthetists of Ireland

Matters on which we are required to report by the companies acts 1963 to 2013

- we have obtained all the information and explanations which we consider necessary for the purposes of our audit.
- in our opinion, proper books of account have been kept by the company.
- the financial statements are in agreement with the books of account.
- in our opinion the information given in the Directors' Report is consistent with the financial statements

Matters on which we are required to report by exception

We have nothing to report in respect of the provisions of the Companies Acts, 1963 to 2013 which requires us to report to you if, in our opinion, the disclosures of directors' remuneration and transactions specified by law are not made.

Colin Feely

For and on behalf of GRANT THORNTON
Chartered Accountants Ireland & Registered Auditor
24 - 26 City Quay
Dublin 2

BALANCE SHEET

31 DECEMBER 2015

	2015	2014
FIXED ASSETS		
Tangible assets	4,526,840	3,176,167
CURRENT ASSETS		
Debtors	336,903	738,597
Cash at bank and in hand	3,820,894	2,196,715
	4,157,797	2,935,312
CREDITORS		
amounts falling due within one year	(615,562)	(564,210)
NET CURRENT ASSETS	3,542,235	2,371,102
TOTAL ASSETS LESS CURRENT LIABILITIES	8,069,075	5,547,269
CAPITAL AND RESERVES		
Retained surplus	8,069,075	5,547,269
MEMBERS FUNDS	8,069,075	5,547,269

On behalf of the Board of Directors
 Dr Kevin Carson
 Dr Kevin Clarkson



TRAINING COMMITTEE REPORT

Report of the Training Committee 2015

The College of Anaesthetists of Ireland is the sole postgraduate training body responsible for anaesthesia in Ireland. It is recognised as such by both the Irish Medical Council and the HSE National Doctors Training and Planning (NDTP). Specialist Anaesthesia Trainees who successfully complete training are awarded a Certificate of Completion of Specialist Training and are thus eligible for registration in the Specialist Division of the IMC register. In 2015 the following doctors achieved CST.

SAT Year 1

There was strong competition in 2015 for entry to the new SAT programme. Ninety five applicants completed an online application form and sixty eight candidates were shortlisted using a standardised selection process. These candidates were then interviewed and forty candidates were appointed. They were then assigned to either the Eastern, Western or Southern programmes for the first two-years based on their preference and their performance in the selection process. From the forty applicants appointed the following was their order of preference or region:

Eastern x thirty one applicants
Western x seven applicants
Southern x two applicants.

CERTIFICATE OF SPECIALIST TRAINING 2015

Adesanya Alugo	Jul-15
Nicholas Barrett	Jul-15
Abhijit Biswas	Jul-15
Rita Chaudhri	Jul-15
Karina Fitzgibbon	Jul-15
Aurelia Fleck	Jul-15
Rahul Guru	Jul-15
Deepak Hanumanthaiah	Jul-15
Aine Heaney	Jul-15
Philip Johnson	Jul-15
Martinus Meela	Jul-15
Alexander Mudrakouski	Jul-15
Ciara Murphy	Jul-15
Solmaz Nakhjavani	Jul-15
Diarmuid O Briain	Jul-15
Stiofán O'Conghaile	Jul-15
Clare O'Connor	Jul-15
Mahesh Palanisamy	Jul-15
Faisal Sattar	Jul-15
Enda Shanahan	Jul-15
Karthikeyan Srinivasan	Jul-15
Osman Ahmed	Jan-16
Lucia Borovickova	Jan-16
Aisling Buckley	Jan-16
Cara Connolly	Jan-16
Anne Marie Dolan	Jan-16
Babiker Elfahal	Jan-16
Ummara Farooq	Jan-16
Bartłomiej Fiszer	Jan-16
Caroline Harte	Jan-16
Barry Kelly	Jan-16
Asma Khan	Jan-16
Wei Lan	Jan-16
Anne Marie Leo	Jan-16
Siaghal Mac Colgain	Jan-16
Mona Mubarak	Jan-16
Maeve O'Connor	Jan-16

A leadership programme is being developed for a special interest year in association with RCSI.

Special Interest Years

There is growing interest in our special interest and post CST Fellowship years. The following posts are currently available:

Given the success of the special interest positions we now hope to develop additional special interest years posts. CAI welcomes applications from hospitals, however, these posts will necessitate conversion of an existing SAT post into a special interest post. A leadership programme is being developed for a special interest year in association with RCSI. Applications for this will be live from July 2016. There will be two hospitals involved in the first instance namely, Limerick University Hospital and University College Hospital Galway.

Training Committee

There were six Training Committee meetings in 2015:

27th January 2015
31st March 2015
19th June 2015
1st September 2015
20th October 2015
24th November 2015

- There were a number of issues and topics discussed in 2015. Entrustable Professional Activity Development
- Family friendly rotations – CAI will endeavour to rotate trainees with family issues to hospitals close to where they need to be. CAI will also try to

SPECIALITY AREA

Clinical	Location
Intensive Care Medicine	St James's Hospital
Intensive Care Medicine	Mater Hospital
Intensive Care Medicine	St Vincent's Hospital
Intensive Care Medicine	CUH
Intensive Care Medicine	UCHG
Intensive Care Medicine	Crumlin
Paediatric Anaesthesia including paediatric cardiac anaesthesia	Crumlin
Paediatric Anaesthesia	Temple Street
Obstetric Anaesthesia	Rotunda
Obstetric Anaesthesia	National Maternity Hospital
Cardiothoracic Anaesthesia including ECHO Fellowship	St James's Hospital
Cardiothoracic Anaesthesia including ECHO Fellowship	Mater Hospital
Pain Medicine	St James's Hospital
Pain Medicine	Vincent's/Tallaght
Pain Medicine	Cork University Hospital
Pain Medicine	Mater / Beaumont
Simulation and Airway Fellow	SJH/RVEEH and CAI
Liver Fellowship	St Vincent's Hospital
Regional Fellowship	UCHG

make arrangements with other specialities if required.

- SAT year 6 out of year programme. Trainees will be encouraged to apply for Irish recognised special interest posts.
- Mentoring – two trainees have been trained in a mentoring programme which is available to all trainees
- Senior call – Trainees in the latter half of SAT 5 must be given priority over non-trainees for the senior on-call rota.
- A bullying policy has been created to complement the HSE dignity at work policy
- A sub-committee of the Training Committee did a review of the rotation structures as they stand compared to what is actually happening on the ground. A re-audit of this will happen in the summer of 2016
- A policy on substance abuse is being worked on and will be circulated to all once complete.
- A survey of TIVA was undertaken by CAT and it showed that trainees are not getting a lot of access to TIVA. The Training Committee will look into this for 2016.



TUTOR DAY AT CARTON HOUSE 16TH MAY 2015: BACK ROW: Fintan Foy, Kevin McKeating, Nageswaren Narayanan, David Moore, Sean Minogue, Mohammed Faheem, John Chandler, Patrick Thornton, Tom Schnittger, Patricija Ecimovic, Aoife Quinn, Philip Hawthorne. MIDDLE ROW: Maria Golden, Anne Hennessy, Camillus Power, Deirdre McCoy, Mags Bourke, Saad Mahdy, Kay O'Brien, Josephine Boland. FRONT ROW: Eilis Condon, Ellen O'Sullivan, Tanya O'Neill, Anne Heffernan, Karen Tan, Nancy Redfern, Sinead Harte

The following hospitals were inspected in 2015:

Cork University Hospital
Mayo General Hospital
Our Lady's Hospital for Sick Children Crumlin
Royal Victoria Eye and Ear Hospital
University College Hospital Galway
Waterford Regional Hospital

Tutors

The CAI is acutely aware that while we control and direct training, most of the clinical training occurs at hospital level. We acknowledge the significant work of the tutors on behalf of the trainees. Furthermore we support the need for protected time to deliver this function. It is essential therefore that the views and feedback of clinicians who conduct training are represented to the Training Com-

mittee. Dr Patricija Ecimovic has taken on this role in 2014 and will continue for the next year. Should tutors have any issues/ideas/feedback that they would like expressed to the training committee please contact Patricija. A tutor day will be held in 2016.

Tutor Day

The CAI held a Tutor day in Carton House on 16th May 2015. The topics discussed on the day were Trainees in Difficulty, Workplace stressors for hospital doctors in Ireland, a mentoring workshop and Entrustable Professional Activities. The day was a great success and the CAI plan to run further workshops and days in the future.

Committee of Anaesthetists in Training

In addition to the trainers, the Training Committee also benefits from the attendance of represen-

tatives of the Committee of Anaesthetists in Training (CAT). The functioning of the Training Committee involves constant dialogue between all interested parties and none are more essential to this process than the trainees themselves. Dr David Moore has been Chair since 2014 and I would like to commend him and the CAT members for their input into the direction and decisions of the Training Committee. For further information on CAT activities please see the CAT report.

Staffing

There has been a lot of change in the training department of CAI in 2015. Dr Cathy Armstrong was appointed as the Director of Training and Dr Eilis Condon was appointed as Deputy Director of Training. We look forward to working with them in the coming year. The College has recruited a Medical Educationalist, Dr Josephine Boland who commenced work in late 2014 and this year a huge amount of work has been done on the development of our training programme. Lauren Donohoe was appointed as a senior administrator in the Training Department and during her maternity leave, Emma O'Farrell has taken up the post and I would like to welcome both to the department. The administrative workload of the training committee would not be possible without the College staff and CEO and I am thankful for this in my role as Chair.

Dr Camillus Power
 Chair of the Training and Education Committee

A huge amount of work has been done on the development of our training programme.

Tutors 2015

[Dr Margaret Bourke](#)

[Dr Dara Breslin](#)

[Dr Mark Campbell](#)

[Dr John Chandler](#)

[Dr Eilis Condon](#)

[Dr Niamh Conlon](#)

[Dr Mary Connolly](#)

[Dr Seamus Crowley](#)

[Dr Catherine Deegan](#)

[Dr Jeremiah Dowling](#)

[Dr Michelle Duggan](#)

[Dr Patricija Ecimovic](#)

[Dr Carl Fagan](#)

[Dr Mohammad Faheem](#)

[Dr Rebecca Fanning](#)

[Dr Georgina Flood](#)

[Dr Sinead Galvin](#)

[Dr Michael Griffin](#)

[Dr Parvaiz Hafeez](#)

[Dr Vida Hamilton](#)

[Dr Sinead Harte](#)

[Dr Agnes Hayes](#)

[Dr Niall Hughes](#)

[Dr Leo Kevin](#)

[Dr Fiona Kiernan](#)

[Dr Avine Lydon](#)

[Dr James Lyons](#)

[Dr Saad Mahdy](#)

[Dr Pádraig Mahon](#)

[Dr Deirdre McCoy](#)

[Dr Jennifer McElwain](#)

[Dr Brendan McGarvey](#)

[Dr Shane McGeary](#)

[Dr Kevin McKeating](#)

[Dr Cathy McMahon](#)

[Dr Elizabeth Moran](#)

[Dr Catherine Motherway](#)

[Dr Catherine O'Brien](#)

[Dr Norah O'Leary](#)

[Dr Colman O'Loughlin](#)

[Dr Michael O'Sullivan](#)

[Dr Denise Rohan](#)

[Dr Thomas Ryan](#)

[Dr Donal Ryan](#)

[Dr Thomas Schnittger](#)

[Dr Karthikeyan Srinivasan](#)

[Dr Karen Tan](#)

[Dr Patrick Thornton](#)

[Dr Fergus Walsh](#)



DIRECTOR OF POSTGRADUATE TRAINING REPORT

In October 2015, I was honoured to be appointed as Director of Postgraduate Training. This role was created as part of the overall restructuring of the Postgraduate Training Office. Since my appointment I am indebted to the support and advice offered by Ms Maria Golden, and I very quickly realised the complex and exciting life in the training office. The College owes Ms Golden a huge debt of gratitude for policing this comprehensive training programme.

This year we continued to consolidate the changes to the Anaesthesia Training scheme, which was introduced in 2012. What this meant was a reduction in training duration by one year to six years and the designation of these years as SAT 1 – 6 (Specialist Anaesthesia Trainee) and the restructuring of SAT 6 to allow for Special Interest or Fellowship opportunities.

The College has recently achieved recognition for an increase in Special Interest posts from the HSE, increasing the funded posts from eight to thirteen. These Special Interest Posts continue to provide further opportunities to pursue speciality training and exam qualifications.

While the numbers on the National Training Programme are increasing (now 40 p.a.), there has been a sizeable decrease in the numbers of non-training NCHDs. This creates additional pressures on Consultants and Trainees, and

leads to increased tension between the demands of service and training. This is further exacerbated by the implementation of the European Working Time Directive. The Training Bodies are collaborating with the HSE and the Medical Council to reduce this gap through the International Medical Graduate Training Initiative (IMGTTI).

This Committee of the Forum, chaired by the College CEO, Mr Fintan Foy, sets out the requirements and mechanisms by which overseas trainees can come to Ireland for two years to further their training. The first part of this process has been the identification of doctors who are currently undergoing training in Anaesthesia with the College of Physicians and Surgeons, Pakistan. These doctors come to Ireland for two years in the middle of their training and then return to Pakistan to complete their training. To date, there are fourteen doctors working within this programme.

In July, the College welcomed a further five doctors from Oman. They have completed their training in Oman and will undertake a two-year overseas Clinical Fellowship in Pain, Intensive Care, Obstetric and Paediatric anaesthesia. A sixth Omani Doctor joined this Overseas Fellowship Programme in January 2016. Dr Eilis Condon, Deputy Director of Training, is the Lead for this Programme.

Dr Josephine Boland, the College

Medical Educationalist, continues to guide and instruct us on the development of Entrustable Professional Activities and Fieldnotes for informative feedback.

The CAI Simulation Training Department continues to go from strength to strength with more courses being offered and with continuing academic output. The staff of Dr Crina Burlacu, Ms Louise Kelly and Ms Deirdre Flynn as well as the excellent administrative support from the College and the input from Simulation Fellows and Simulation Trainers have worked extremely hard to ensure its success.

In a very short period of time, I was provided with the opportunity to work within one of the key pillars of the College – training. I am working for your future – with Dr Eilis Condon, deputy director, and all the college tutors, educators, structures and resources available to help provide you with a world class training in Ireland.

Indeed, I must acknowledge all those who have supported me and helped me to take on this critical function within the College. While short, it has been very enjoyable.

Dr C. Armstrong

Director of Postgraduate Training
CAI

Special thanks to Dr Eilis Condon, Deputy Director of Postgraduate Training CAI

Council of the College of Anaesthetists of Ireland 2015



BACK ROW LEFT TO RIGHT:

Dr David Moore, Prof Donal Buggy, Dr John Darling, Dr Miriam Langdon, Dr David Honan,
Prof George Ghaly, Dr Ehtesham Khan, Dr Camillus Power, Dr Pdraig Sheeran, Ms Anne Maher

FRONT ROW LEFT TO RIGHT

Dr Kevin Clarkson, Dr Joseph Keaveny, Prof Ellen O'Sullivan, Dr Liam Conroy, Dr Kevin Carson,
Dr Brian Kinirons, Dr Anne Hennessy, Dr Geraldine Maloney, Mr Fintan Foy



EXAMINATIONS ANNUAL REPORT



This is my second report as Chair of the Examinations Committee. It has been a very busy year in the Examinations Office. The committee met formally four times during 2015 but as always a great deal of work was carried out behind the scenes by committee members in their own time.

Dr Philip Hawthorne stepped down as Chair of the Final Fellowship Examination after the Autumn examination. I wish to thank Philip for the huge contribution he has made to the examinations process over many years. Dr Gabriella Iohom has succeeded Philip in this role. She will be ably assisted by a number of lead examiners for each component of the final examination.

Dr Deirdre McCoy took over from me as Chair of the Membership examination at the end of 2015. She will also be assisted in this role by a number of lead examiners and panel members.

Membership Examination

MCQ There were three sittings of the MCQ component of the examination during the year. The examination ran concurrently in five centres in Dublin, Oman, Jordan, Malaysia

SOE / OSCE	Total Candidates	Number successful	Pass Rate %
Spring	49	30	61.2
Autumn	63	41	65

and Egypt. A total of 235 candidates sat the MCQ paper in 2015 of whom 149 were successful.

OSCE / SOE There were two sittings of the OSCE / SOE part of the examination in Dublin. 71 of 112 candidates taking this part of the examination were successful. Dr Philip Hodgson from the RCoA attended the autumn sitting of the examination as the exchange examiner. Dr Hodgson's role was one of quality assurance only.

MCQ Lead Examiners

MCQ: Dr L. Kevin

OSCE: Dr E. Buckley, Dr P. Ecmovic

SOE: Dr E. Khan

MCQ Panel Members -

Physiology:

Dr L. Kevin, Prof A. Bradford

Pharmacology

Dr D. McCoy, Dr J. Porter

Clinical measurement:

Dr P. Hooker, Dr L. Crowley

MCQ Angoff Panel Members

Physiology:

Dr L. Kevin

Prof A. Bradford

Dr E. Khan

Dr S. Mahdy

Dr A. Hennessy

Pharmacology:

Dr D. McCoy

Dr J. Porter

Dr M. Duggan

Dr M. Faheem

Dr B. Kinirons

Dr A. Hennessy

Clinical measurement:

Dr P. Hooker

Dr L. Crowley

Dr P. Hawthorne

Dr P. Thornton

Dr A. Mathew

Dr A. Hennessy

Fellowship Examination

Final Fellowship candidates no longer have to take the written paper and the Structured Oral Examinations (SOEs) at the same sitting. The written paper result is valid for three years.

MCQ	Total Candidates	Number successful	Pass Rate %
January	81	60	74
June	82	38	46.3
September	72	51	70.8

Spring examination:

107 candidates sat the Final Fellowship written examination paper in Spring 2015. This comprised a two hour MCQ paper (60 questions, 300 responses) and a three hour short answer question (SAQ) paper. Of the 71 successful candidates, 70 presented for the SOEs 46 of whom were successful. Dr B. Fleming attended the Spring SOEs as the Exchange Examiner.

Autumn examination:

104 candidates sat the final fellowship written examination paper in Autumn 2015. This comprised a 90 minute MCQ paper (40 questions, 200 responses), a 60 minute Single Best Answer (SBA) paper (20 questions) and a three hour Short Answer Question (SAQ) paper. 81 candidates were successful. 79 candidates were examined in the SOEs, 49 of whom were successful.

FCAI Lead Examiners -

Chair: Dr P. Hawthorne

MCQ: Dr J. Loughrey

SBA: Dr F. Conway

Fellowship of the Joint Faculty of Intensive Care Medicine

8th May 2015.

Nine of 15 candidates were successful.

Janette Brohan
John Davis Coakley
Aoife Hegarty

	Total Candidates	Number successful	Pass Rate %
Spring MCQ/SAQ	107	71	66.3
Spring SOE	70	46	65.7
Autumn MCQ/SBA/SAQ	104	81	77.8
Autumn SOE	79	49	62

Nikki Higgins
Aisling McMahon
Raymund O'Connor
Aidan Sharkey
Stephen Smith
Gabor Zilahi

Diploma in Pain Management

23rd June 2015.

Four of nine candidates were successful.

Wei Lan
Manamohan Rangaiah
Anil Malladihalli Ranganath
Balaji Velayudam

Fellowship of the Faculty of Pain Medicine CAI

23rd June 2015.

Three of four candidates were successful.

Clara Barreto
Basabjit Das
Suresh Babu Selvaraj

Medal winners

MCAI:

Dr Grainne Rooney (Spring);
Dr Aogan O'Muircheartaigh (Autumn)

FCAI (William and Jane Brophy medal):

Dr Ursula McHugh,
Dr Aidan Magee (Spring);
Dr Laura Flood (Autumn)

FJFICMI:

Dr Aisling McMahon

New developments

At the invitation of the President, Dr Kevin Carson, the Membership of the Examination Committee was extended during the summer to include a number of existing examiners and Dr Helena McKeague, Senior Lecturer in Medical Education UL. Many of the new members have taken on lead examiner roles and Dr McKeague has been of great assistance in developing single best answer (SBA) questions.

Following a successful training day and followed up by a question writing day, the SBA paper was introduced into the autumn sitting of the final fellowship examination under the supervision of Dr Frances Conway, SBA lead examiner and Dr Philip Hawthorne, Chair of the Final examination.

A number of meetings took place towards the end of the year with Mr Adrian Husbands, a Psychometrician based in Buckingham Medical School in the UK. I look forward to collaborating with him over the next year as we continue to develop our examinations.

Following a successful training day and followed up by a question writing day, the SBA paper was introduced into the autumn sitting of the final fellowship examination

Successful Candidates MCAI 2015

Mushtaq Ahmad

Abtihal Al-Jourany

Mohamed Alsaigh

Naeem Ashraf

Usman Ayub

Niamh Barnwell

Muhammad Bashir

Fadzwani Basri

Aoife Brennan

Sarah Burke

Caoimhe Casby

Yi Zhe Chin

Christoleenan Christudas Leela

James Close

Eamonn Coleman

Sarah Corbett

Niall Cribben

Ann-Marie Crowe

Paudie Delaney

Craig Delavari

Marton Deli

Lucy Dockrell

Kevin Doody

Stephen Duff

Musab Elhadi

James Gilroy

Darragh Gogarty

Greta Gormley

Haji Haji Sani

Mohamed Hassan Ali Elkhatieb

Rania Haydar

Charlotte Heath

Zainab Sayed Hussein

Muhammad Ikram

Saad Ishtiaq

Timothy Keady

Melanie Keane

Usamah Kidwai

Terry Kong Kam Wa

Kirk Levins

Kapeel Lohano

Michael Ma

Rebecca Marshall

Peter Mc Cauley

John McNamara

Eais Mehmood

Suzanne Milne

Dafaalla Mohamed

Aneurin Moorthy

Brian Murphy

Lorna Murphy

Tyng Yan Ng

Aisling Ni Eochagain

Aogan O'Muircheartaigh

Patrick O'Connor

Kate O'Donnell

Aoife O'Loughlin

Shane O'Sullivan

Manoj Prappanadan

Chara Huei Ai Quay

Farah Syaza Rahman

Adam Richardson-Raine

Grainne Rooney

Emer Ryan

Karen Sheehan

Cillian Suiter

Moe Swe

Soundararajan Veluchamy

Joao Vinagre

Moe War

Sanath Wijesundera

Examiner recruitment and education

We have been fortunate in that we have continued to recruit new examiners throughout the year. All new examiners continue to observe each examination and undergo examiner training prior to commencing formally as a College examiner.

An examiner workshop took place prior to the Spring sitting of the MCAI

In June Professor Katharine Boursicot and her colleagues from London ran a well attended 'Foundations of Assessment' course in the College. They covered a range of topics including blueprinting, item writing, basic psychometrics, work based assessments and assessment of professionalism.

Dr Ehtesham Khan, Vice Chair of the Examinations Committee continues to run a number of fully subscribed courses for candidates for each membership and fellowship examination throughout the year.

Overseas

In March 2015 a small delegation from the College comprising three examiners and the Examinations Manager travelled to Muscat, Oman to examine the OSCE and SOE components of the MCAI. We were joined by a number of local examiners. Thirteen candidates were examined of whom nine were successful.

Thanks

The workload for both the examiners and the examinations office has increased dramatically over the last few years as we continue to develop our international profile and improve our standard setting procedures and general examination processes. In that regard I would like to extend my thanks to the chairs of each examination and to all examiners for their hard work, loyalty and commitment to the examination process. I would especially like to thank the lead examiners and panel members for all the extra work they undertake.

I would also like to thank all the members of the Examination Committee for their advice and support throughout the year.

Finally I would like to thank Ms Ruth Flaherty Manager of the examinations department. Her contribution to the planning, organisation and conduct of each examination is invaluable and I am indebted to her for her unwavering commitment, hard work and support.

Dr Anne Hennessy

Chair, Examinations Committee



Successful Candidates FCAI 2015

Hani Abdalla

Ahmed Abdelaal Ahmed Mahmoud

Ayman Ali Mohamed Abdelghani

Emad Abdelrahman

Awais Ahmed

Saboor Ahmed

Mohamed Alhomary

Simon Ali

Hassan Ali

Cara Al-Kmayaliolary

Parthasarathy Annamalai

Helbert Arkhurst

Silva Baci

Lanindra Bandara

Zulkefli Bin Sulong

Colin Black

Ivett Blaskovics

Julie Campbell

Kim Caulfield

Angela Chang

Thomas Chapman

Bilal Cheema

Fahmida Choudhury

Joseph Coyne

Kesavan Dhamodaran

Rajesh Dudeja

Nosayaba Eguakun

Medhat Eldereny

Waleed Elmatite

Mohamed Elramely

Ahmed Farag

Laura Flood

Tagarisa Foto

James Freeman

Mark Gallagher

Andrew Gardner

Bence Hajdu

Mohamed Elayashy Hassan

James Hudgell

Mohammed Ibrahim

Saira Ikram

Vidya Iyer

Mark Johnson

Juneenath Karattuparambil

Amro Katary

Fergal Kavanagh

Colm Keane

Patrick Kennelly

Orla Kerr

Ashwini Keshkamat

Jennifer Kim

Marianne Kirrane

Daragh Lehane

Aidan Magee

Deepak Mane

Oliver Martin

Caroline Martin

Khaled Masaud

Fouad Masood

Sinead McCarthy

Ursula McHugh

Shaun McMahan

Ahmed Mohammed

Surendhren Moodliar

Peter Moran

Peter Moran

Akhtar Muhammad Nauman

Jaishri Nagari Radhakrishna

Shrijit Nair

Priti Narayan

Muhammad Nasir Uddin

Zeenat Nawoor

John O'Flynn

Kate O'Hare

Rafiu Ojo

Sinead O'Keeffe

Ilyasuddin Qazi

Aoife Quinn

Anand Raghunathan

Girish Rangaswamy

Chandana Rao

Shashidhar Shakkaragovdra

John Shubhaker

Lindi Snyman

Behzad Sohail

Ramak Soleimani

Sabri Soltan

Timothy Switzer

Ruth Vaughan

Miriam Verghese

Thomas Wall

Philip Walsh

Kavita Wankhade

Matthew Willcocks

Sarvesh Zope



PROFESSIONAL DEVELOPMENT COMMITTEE

Formerly called the Education Committee, the activities of organising the Annual Congress and regular CEPD activities was re-titled to more accurately reflect its work. The excellent tenure of Dr Brian Kinirons, previous chairman, is wholeheartedly acknowledged. The programme for Annual Congress 2016, which will be hosted at UCD's O'Reilly Hall, includes a number of high-profile international speakers, in addition to harnessing the wealth of local talent within our own community of colleagues. There will be parallel sessions throughout the schedule, with subspecialty sections and, for the first time, dedicated free paper e-Poster sessions.

Earlier in the academic year, The Core Topics Day in October was notable for the inaugural live web streaming of the lectures, which were availed of by colleagues in multiple regional sites throughout the country. In fact, the "virtual" attendance exceeded the actual attendance in the lecture theatre on the day.

Winter Faculty meeting included Dr Barry Lyons' Professionalism in Practice module followed by the KP Moore Medal case presentations event. Dr Georgina Duignan, for a presentation entitled 'A Tale of Two Fishermen'. The evening was concluded with the Winter College Lecture, delivered by Dr John Carlisle (UK), on the subject of research fraud. A most enjoyable Gilmartin Lecture was delivered by Dr Joe Tracey on the history of our premises in Merrion Square just before Christmas.

After a disappointing year in 2015, with just a single submission, Dr Karthikeyan Srinivasan 'A comparison of conventional landmark guided midline versus pre-procedure ultrasound - guided paramedian techniques in spinal anaesthesia' there is delight that the Delaney Medal has 5-6 short-listed submissions this year. The event will be preceded by an audit projects session and followed by a Spring Faculty Lecture to be given by Prof Iain Moppett (Nottingham) on hip fracture.

[The Core Topics Day in October was notable for the inaugural live web streaming of the lectures. The "virtual" attendance exceeded the actual attendance in the lecture theatre on the day.](#)

The Abbvie scholarship was awarded to Dr Colm Keane and Dr Kirk Levins who both won joint 1st place and shared the €10,000 scholarship to support original research by an Irish anaesthetist.

The Vascular Access Workshop which is mandatory for our trainees was held on the 16th February and was run by Dr Alan McShane. The Echocardiography Workshop was run by Dr Michael Griffin on 20th March. The Local Anaesthesia for Ophthalmic Surgery Workshop was held on the 20th October in the Royal Victoria Eye & Ear Hospital, this is the only workshop in Ireland that has live orbital blocks and is coordinated by Dr Muhammad Mukhtar. The Difficult Airways Workshop was held on the 2nd October and was run by Dr Ellen O'Sullivan and Dr Caitriona Murphy. The Professionalism in Practice Workshop was held on the 28th of November in conjunction with the Winter Anaesthesia Weekend and was organised by MSc Professionalism in Practice Module coordinator Dr Barry Lyons. Thank you to all workshop organisers who kindly dedicate their time to ensure the success of these meetings.

As Chairman, I wish to thank all my colleagues who contribute regularly to the committee's activities, especially Dr Miriam Langton, Dr Brian Kinirons, Dr Ellen O'Sullivan, Dr David Moore and CAT representative Dr Rachel Jooste. The ongoing support of Ms Orla Doran, Education Coordinator and the President, CEO and Council is as always, much appreciated.

Donal Buggy

QUALITY & SAFETY ADVISORY COMMITTEE



The Quality & Safety Advisory (QSA) Committee is a standing committee to the College whose overall aims are

- To promote and maintain a culture of patient safety
- To provide leadership for patient safety and quality of care
- To provide timely information to support patient safety and quality of care.

Audit

During 2015 Dr John Cahill, Clinical lead for Audit with the National Clinical Programme for Anaesthesia, was co-opted to the Committee to support the development of anaesthesia activity audit and contribute to its governance. The first publication entitled 'Can H.I.P.E. be used as an audit tool for anaesthesia' was published in May 2015. It is expected that the first national report on anaesthesia activity will be published in Q2 2016. This will provide information on a number of anaesthetics administered each year along with the age, gender, and ASA status of the patients and nature of the surgery (elective/emergency). Importantly, this will provide a denominator against which serious adverse incidents or other events can be measured. This will improve our understanding of safety and risk in relation to anaesthesia in Ireland. In 2015 the committee continued to work on the implementation of recommendations from the 5th National Audit Project (NAP5) on Accidental Awareness during General Anaesthesia.

Safety

To improve communications on safety matters the committee have developed a facility to publish Safety Advisory Notices and Quality & Safety Newsletters on the College website. The first of these due to appear in early 2016. The committee have also

Quality & Safety Advisory Committee

Members:

[Dr Gerry Fitzpatrick](#)
(Chair)

[Dr David Honan](#)

[Dr Terence Montague](#)

[Dr Kevin McKeating](#)

[Dr Michael Staunton](#)

[Dr John Cahill](#)

[Dr Aislinn Sherwin](#)
(CAT Representative)

[Catherine McDaid](#)

Committee Meetings 2015:

[11th February 2015](#)

[6th May 2015](#)

[30th September 2015](#)

[25th November 2015](#)

established a dedicated email address, safety@coa.ie through which Fellows can communicate directly with the Committee regarding any safety concerns. Approval has been given from the UK Safe Anaesthesia Liaison Group (SALG) to publish their Patient Safety Updates on the CAI website and this will commence in 2106. SALG have invited our chairman to attend a forthcoming meeting of SALG as an observer.

Forum of Irish Postgraduate Training Bodes Quality & Risk Committee

During the course of 2015 the Committee liaised closely with the Forum Quality & Risk Committee on a number of initiatives including a guidance document on specialist support for adverse incident review and guidelines for doctors returning to work after a prolonged absence. The Chairman has been asked by the Forum Q&R group to represent the College on the HSE Serious Reportable Events (SRE's) Governance Group.

The Chairman would like to acknowledge the support of the President, Dr Carson, in progressing the Safety & Quality agenda. The Chairman would also like to acknowledge the help and support of the Committee members and the administrative staff; and in particular to thank our lay member Ms Catherine McDaid for her commitment to the QSA Committee and her insightful contributions to the Committee's work.

Dr Gerry Fitzpatrick
Chair
May 2016



PROFESSIONAL COMPETENCE SCHEME REPORT

Further to the Agreement signed by the College of Anaesthetists of Ireland (CAI) with the Irish Medical Council (IMC) in 2011, we continue to administer a Professional Competence Scheme (PCS) in accordance with the terms and provisions of the Medical Practitioners Act 2007. This Scheme currently extends to cover doctors working in the areas of Anaesthesia, Pain Medicine and Critical Care Medicine, although these latter two may ultimately re-align with their own respective Faculties in the future.

We are currently approaching the end of the fifth year of the present five-year cycle of the PCS. Revenues from the PCS offset the costs of administration, software upgrades, manpower and production of Reports for the IMC.

At the present time, the IMC is engaged in assessing the suitability of patient feedback as an additional tool for professional competence assessment. A number of our Fellows have volunteered to engage in a pilot process which will see patient questionnaires issued by an independent surveying agency contracted to the IMC. Each Fellow will be asked to nominate thirty patients for enquiry. The data is protected by statutory confidentiality, with the third parties who are handling the data liable to imprisonment and fine under the Act for any breaches. The final draft questionnaire seen by this Committee relates primarily to the patients' perception of their interaction with the practitioner, although it remains to be seen whether this mode of assessment will be relevant to anaesthesia. There are already concerns that the everyday administration of amnestic medications by anaesthetists may render patient recall of their anaesthetist unreliable. The PCS Committee will be keeping a close watching brief on developments in this area, and will be feeding back appropriately to the IMC.

Some queries arose during the year as to whether an-

aesthetists can retrospectively register with the Professional Competence Scheme in respect of time which is now past. CAI has been advised that this is prohibited under the IMC regulations governing the scheme, and that it is only possible to register for the current active year. In the case of colleagues returning from overseas, they would need to have comparable PCS/CME accreditation from an appropriate overseas body to cover the overseas period, as this may be requested by the IMC.

CAI randomly inspects 3% of our PCS registrants by way of audit. The IMC may also randomly inspect any doctor for PCS compliance at any time. It is theoretically possible to be selected randomly for audit by both CAI and IMC in the same year. If a doctor is audited by CAI, they will be asked to provide documentation to support the data that has been uploaded to the PCS diary on the CAI website. CAI has decided that internal points may be certified by letter from the accredited Head of Department, whereas External Points must be supported by appropriate certificates as issued by the approved meeting/course organisers. If audited by IMC, doctors will be required to submit a copy of their PCS Statement of participation, as issued annually to them by CAI.

Finally, during 2015 the PCS Committee was united with the Quality and Safety Advisory Committee and now both Committees meet together whilst retaining separate agendas and chairs.

CPD Points Accredited: PCS Year to date (16th March 2016)

CAI MEETINGS:

152.5 CPD points awarded across 24 courses/meetings

EXTERNAL MEETINGS:

242 CPD points awarded across 26 courses/meetings

Dr David Honan

CREDENTIALS COMMITTEE REPORT



This is my first report as chair of the Credentials Committee which met on three occasions during the year. The previous Chairman, Dr Frank Loughnane, served with distinction until July 2015. The Committee reviews applications on behalf of the Medical Council for the purposes of registration as a Medical Specialist. The Committee is guided by the Medical Practitioners Act 2007 and European Directive 2005/36/EC. The Irish Medical Council usually supports the College recommendation but retains discretion in the final decision. This process allows doctors who have not taken part in the College of Anaesthesia Specialist Registrar Training Programme to demonstrate equivalence of training and experience. Doctors who have recognised Specialist training recognition within the EU are entitled to apply directly to the Irish Medical Council for inclusion in the Irish Specialist register.

The Irish Medical Council also accepts applications from doctors who qualified from recognised Medical Schools outside the EU. These applications are forwarded to the relevant recognised Training Body for assessment and require a recommendation in a specified time from date of receipt. Candidates are assessed for competence in clinical modules as well as in non-clinical competencies as outlined in the college document 'Competence in Professionalism for Independent Practice'.

Applicants may be recommended for immediate registration where documentation is complete. The new application form includes substantial and verified evidence of training including rosters, logbooks with a breakdown of caseload, and structured references requested by the Committee.

The Council has agreed to canvass Fellows in good standing to seek interest in becoming assessors. The current assessors have significant experience and expertise in this area.

Credentials Committee Members:

[Dr John O'Dea](#)
(Chairman)

[Dr Kevin Clarkson](#)

[Dr Deirdre McCoy](#)

[Mr Fintan Foy.](#)

This streamlined process is now in place with the Medical Council to provide non-eligible doctors with clarity and objectives avoiding undue delays and expense. This process is standardised across all the training bodies by the Irish Medical Council. There is a strict timeline unlike in the previous process. The fee for such applications to the Irish Medical Council is in excess of €4000.

Four new applicants were referred to the Committee by The Irish Medical Council in 2015. These completed application forms were forwarded to the College of Anaesthetists of Ireland for assessment and recommendation. This assessment was undertaken by assessors on behalf of the CAI credentials committee and reports were submitted in a timely manner to the committee for examination. The Council has agreed to canvass Fellows in good standing to seek interest in becoming assessors. The current assessors have significant experience and expertise in this area.

Two applicants were approved by the Credentials Committee, and following Council approval this was communicated to the Irish Medical Council. A further applicant was recommended to undertake a further period of training to gain specialist training approval. We await completed documentation on the fourth applicant.

The role of the College is advisory and the Medical Council makes the final decision on eligibility for inclusion on the register of medical specialists. The Medical Council have an appeal process for doctors whose applications are refused. The Committee also assists College Council with applications for Ad Eundem Fellowship of the College.

I would like to thank college staff, notably Ms Zoldy Moloney and Ms Maria Golden for their support of the Committee.

For further information on how to apply and the detail involved please contact the Irish Medical Council for an application.

Dr John O'Dea



INFORMATION TECHNOLOGY AND COMMUNICATIONS COMMITTEE

2015 has been a progressive year with an updated and more effective website and greater accessibility to events with a live podcast portal. We have focussed on immediate upgrade of information contained in the site and making the current site efficient and user friendly. We strove to develop the advertising of events to engender inclusion of both National and International members.

We look towards greater inclusion of all College members in the next years, creating a competency-based logbook and PCS system in collaboration with the College Educators, a full redesign of the website, further development of IT infrastructure with both local and outsourced support, and publication of a regular newsletter.

It has been a tremendous pleasure to chair this Committee in its first year. Each member's dedication and creativity is reflected in the success of the upgrade of the current website and the plans for its complete redesign. Cross-pollination between committees has proven so beneficial already with co-opted representatives from education, safety, exams and CAT committees.

Interactive Platforms

Facebook and the Annual Congress App are already active as are the Safety and CAT links on the homepage. All members have been invited to respond to our live open forum on what they would like the new website to do for them.

A calendar feed of events and meetings ensures members are engaged with the College educational opportunities.

Finally, pop-up text invitations and reminders of meetings, events, news, exams and safety updates will include embedded links including payment and PCS portals.

College Website

The administrative subcommittee and the web designer Mr Mark Holman from Softouch will plan disentanglement of the Filemaker data management portal from the rest of the college website. The site user will request CAI.ie or 'Anaesthesia.ie' and be directed to the 'My College' login for PCS and logbooks or the College homepage for events, meetings, news, safety updates and discussion forum.

An online forum is posted inviting feedback and suggestions for the new website contents. The Congress and the Research Project Grant are proposed as the next topics for discussion. 'Kumena Forum' is free and user friendly.

A free non-interactive Google calendar feed which College members will be invited to subscribe to which then posts all College meetings to their smart phone calendars.

The Committee has the opportunity to fully redevelop the website and will set out the timeframe to plan the contents and preferred design of the new portal.

Future Areas for Development

The website upgrade will include 'CAI area' for Committee Chair and

President's reports and a private secure 'Exam Answer' repository. A charity link has been discussed and all College members have the opportunity to give feedback on developments via the open homepage forum.

Public information and training recruitment pages will be redesigned with interactive links and Q&A areas.

The E-journal portal will be expanded for greater accessibility, as it is currently not fit for purpose to serve all College members efficiently.

Meetings

The structured Committee meetings have included members of the Education, CAT, Safety, Quality and Advisory Committee, the IT support and development staff, the CEO and the Administrative/Education staff.

Thanks

We have benefitted from the interest and meaningful support from the President of the College and are grateful for this.

The Committee members, co-opted members, IT support and web development teams, and Ms Maria Golden and Ann-Marie Harte have brought significant improvement to the National and International College profile in a most expedited fashion. I have been tremendously proud to be part of this team.

Dr Miriam Langdon

ACADEMIC COMMITTEE ANNUAL REPORT



I was honoured to be asked by the President of the College to chair the Academic Committee. This is my first year as chairman of the Committee. I would like to thank my predecessor Prof Donal Buggy for his hard work and significant contribution to the Committee.

The Committee membership includes both members of Council as well as Non-Council members and the College's Executive Committee.

There are nine Committee members including six Professors and a CAT representative. The Committee meets five times a year and the meeting takes place in the College boardroom attended by the CEO and the Secretary of the Committee. A telephone communication service is always available for those who could not attend but wish to take part in the discussions.

The Academic Committee encourages and supports original research. A research project grant of €54,890 was awarded in 2015 to Dr Tom Ryan for his project 'Depletion of Innate T Lymphocytes Predispose Elderly Patients with Sepsis to Acquire Nosocomial Infections'. A new national CAI audit project grant was launched in 2015. The grant was for €10,000 awarded to applicant involving partnership between a consultant mentor and a CAI trainee.

There were five good applications, these were discussed at the

Committee meeting and it was decided that two members of the Committee should independently review the applications and select the best application. Both members selected the same application as being the best one and this belonged to Dr Cara Connolly. She was congratulated by the Chairman of the Committee and was later awarded the grant of €10,000.

Recently a new CAI research project grant worth €70,000 was launched to support specific research projects in the specialties of Anaesthesia, Intensive Care or Pain Medicine. The closing date was February 29th 2016. It was noted by the CEO that trainee uptake on research was very low and perhaps a policy needs to be put in place to encourage trainees to undertake research.

It was also noted that research is not as active in Anaesthesia as it is in other specialties. There are

no Professors in Colleges here. Appointment of a Director of research would be an excellent idea. Possible partnership with other universities.

The Committee discussed the need for research and audit to be incorporated directly into the training curriculum.

The Committee was asked to nominate two judges for the Delaney Medal Competition 2016. Dr Liam Conroy and Prof Ellen O'Sullivan were chosen.

Prof George Ghaly
Chair of the Academic Committee

It was noted by the CEO that trainee uptake on research was very low and perhaps a policy needs to be put in place to encourage trainees to undertake research.



COMMITTEE OF ANAESTHESIA TRAINEES (CAT) REPORT

The Committee of Anaesthesia Trainees (CAT) had a busy and productive 2015. We have continued to deliver on our core objectives by enhancing communication between trainees and the College of Anaesthetists of Ireland (CAI) and improving the training experience for our peers. We have also initiated some novel projects that will help to develop a more cohesive anaesthesia community and raise the profile of the specialty in Ireland.

Communications

CAT News has continued to develop under Aisling McMahon and Timothy Switzer and is now a bimonthly production in pdf and e-newsletter format. It is one of our core communication tools and features regular articles on fellowships, exams, safety issues, and reports from the various CAI committees. Each issue is circulated to 1,500 CAI Fellows. The Lead Anaesthetic Trainee (LAT) project started in 2015 and has developed to a point where all of the 24 training departments have a nominated lead trainee to communicate on behalf of their colleagues. Timothy Switzer has done an excellent job in developing this project. We co-opted Cormac Mullins as the IMO representative on CAT, and he's been a valuable link between the two groups. Kim Caulfield has continued to develop our good relationship with the AAGBI, and in 2016 a place will be reserved on the Group of Anaesthetists in Training (GAT) Committee for a full Irish member. This is a first for an AAGBI Committee and represents a commitment to enhance their Irish links. Hugh O'Callaghan chaired the Forum's Trainee Sub-Committee in 2015. It's a great honour to have an Anaesthesia Trainee leading this important and influential group.

Training

As trainee representatives, we have a responsibility to feedback to the CAI on the quality of training our peers receive and to advise on how we can optimise the train-

CAT Committee (2015-2016)

[David Moore](#)

[Aisling McMahon](#)

[Aislinn Sherwin](#)

[Kim Caulfield](#)

[Aoife Quinn](#)

[Colin Black](#)

[Rachel Jooste](#)

[Hugh O'Callaghan](#)

[Colm Keane](#)

[Timothy Switzer](#)

[Cormac Mullins
\(co-opt\)](#)

ing experience. We have contributed to the new Competency-Based Training programme being designed by the CAI. Our involvement with the projects working group has been a very rewarding and enlightening experience. It is a promising new approach to training and assessing future anaesthetists. CAT organised and supported a number of educational events during the year. The anaesthesia Information Day took place in the CAI in January and CAT helped to deliver interactive workshops and lectures to students aspiring to a career in Anaesthesia. The CAT Interview Workshop in April, co-ordinated by Rachel Jooste, and the first National LAT meeting in May, led by Timothy Switzer, were both very successful events. We also hosted a stand at the Forum Medical Careers Day in September in Dublin Castle. During 2015, CAT members Hugh O'Callaghan and Aislinn Sherwin represented a group of anaesthesia trainees with a strong interest in Pre-Hospital Care medicine. This resulted in the Training Committee establishing an optional module in Pre-Hospital Care for interested trainees with prior experience. This change opens up an exciting new training path for Irish anaesthetists. We receive regular correspondence from trainees, and perform surveys to assess the concerns and

Our involvement with the projects working group has been a very rewarding and enlightening experience. It is a promising new approach to training and assessing future Anaesthetists.

opinions of our colleagues. Aisling McMahon has played an important role in collating this useful information, feeding back to the Training Committee, and informing future developments of the scheme. Over 2015, such data has led to changes in the rotations, senior on-call requirements, and access to mandatory training days and Intensive Care Medicine modules. CATs Safety representative Aislinn Sherwin has formed a valuable link with the Quality, Safety and Advisory Committee in the CAI to highlight issues reported by our colleagues around the country. Examples include the use of the King LT LMA in pre-hospital settings, and the dangers associated with inter-hospital transfers.

Other Projects

Aoife Quinn was CATs' wellbeing lead in 2015, and she has created the first trainee led mentoring scheme in Ireland for physicians. The scheme has been very well received by our peers and offers free access to trained mentors. The number of mentors will double in the coming year. Rachel Jooste co-ordinated the first CAT Fun Run at the Annual Congress in 2015. It was a great success with 40 Anaesthetists running and €4,000 raised for the "Lifeboxes for Malawi" project. In 2016 this money will be used to fund oximeter training and new Lifeboxes for the people of Malawi. The success of this project has ensured that the CAT Fun Run will be an annual event. Colin Black created an excellent resource for trainees investigating Post-CST Fellowships. He has gathered contact details for anaesthetists who have completed Fellowships at home or abroad in the last ten years, and this data is now available to all trainees. This will undoubtedly make the process of researching Fellowships much easier and more productive. Colm Keane

The number of mentors will double in the coming year. Rachel Jooste co-ordinated the first CAT Fun Run at the Annual Congress in 2015. It was a great success with 40 Anaesthetists running and €4,000 raised for the "Lifeboxes for Malawi" project. In 2016 this money will be used to fund oximeter training and new Lifeboxes for the people of Malawi.

has led our Research and Audit Network (CATRAN) over the last year, and has represented CAT on the Academic Committee. CATRAN has followed the example of many similar trainee led initiatives in the UK, and has produced some very valuable data to guide future training developments. We expect our surveys on EWTD Compliance and TIVA practice to be published in 2016. Eight members of the current committee will leave CAT in the coming months. It was an immense honour to lead this enthusiastic group of talented and creative people. I wish them every success in their future careers. On their behalf, I'd like to thank Maria Golden, Orla Doran, Margaret Jenkinson, Fintan Foy, Kevin Carson, Ellen O'Sullivan, Camillus Power and all the Council members and CAI Staff who provided support and guidance to our committee in 2015. Finally, good luck to Colin Black and Kim Caulfield who will both stay on to lead a new group of trainee representatives.

Dr David Moore

Chair, Committee of Anaesthesia Trainees



JOINT FACULTY OF INTENSIVE CARE MEDICINE OF IRELAND

Establishment of the Specialist Register in Intensive Care Medicine

This was a major project for JFICMI in 2015, subsequent to the granting of specialty recognition to ICM by the Irish Medical Council in 2014. JFICMI representatives engaged with the IMC to agree the regulation of the Specialist Register, with submission of the formal application outlining the accreditation process for Level 5 assessment. The application was acknowledged and sent for external review in December 2015, with a view to opening the register to applicants in the first half of 2016. The JFICMI has agreed the service level agreement in relation to this with the IMC will be brokered through the College of Anaesthetist, in its role of a recognised Training Body and a constituent member of the JFICMI. It should be noted that JFICMI does not yet have recognition as a stand-alone training body.

Accreditation of its 2-year (supra-specialty) ICM training programme: The formal application for accreditation of the two year training programme was submitted to the IMC in March 2015. Following the agreement to progress establishment of the Specialist Register in ICM it is now being assessed by the IMC. Specialist training both in programme and post CCST continues, with four trainees appointed to recognised Fellow posts from Anaesthesia and Medicine for July 2016.

Accreditation of the Faculty's trainers – the current consultants in ICM country-wide: The IMC has stated repeatedly throughout our engagement that all current practitioners who wish to enter the Specialist Register in ICM must undergo a Level 5 assessment.

Examinations and Training

Under the chairmanship of Dr Andrew Westbrook, the Fellowship (written and viva) exam continues to develop and be run to an exceptionally high standard. It will remain as a summative assessment process taken in conjunction with the Faculty's competency based training. We thank the Faculty examiners who are central to running such a quality exam, particularly those who consistently contribute to the updating of the short answer and MCQ bank of the exam. Dr Westbrook continues to represent JFICMI on the Board of EDIC and has contributed to developing this examination into a consistent, reliable exam Europe-wide. Dublin remains one of six sites Europe-wide.

The Diploma Fellowship of the Joint Faculty of Intensive Care

Medicine of Ireland was held on the 2nd April and 8th May 2015. There were 15 candidates, of whom nine were successful. The medal for outstanding achievement was awarded to Dr Aisling McMahon.

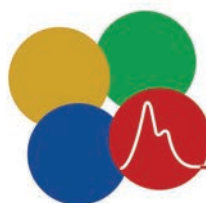
EDIC Part 1 examination was held on 8th April with 46 candidates.

EDIC Part 2 was held on 24th November with 28 candidates. Again thanks to the examiners who contributed to running all examinations. The updated regulations of Training are available on the Faculty's website.

The accreditation visitation process continues in conjunction with CAI visitations where possible. Two JFICMI visitors are required for those visitations, where Special Interest Year (SIY) training is to be accredited and also at the four centres where year-2 supra-specialty is being conducted. Applications for accreditation of units for training may be completed on line.

Post-graduate Education

The Faculty has continued its remit in organising the successful three-day Pre-Fellowship course.



**Joint Faculty of
Intensive Care Medicine of Ireland**

College of Anaesthetists of Ireland • Intensive Care Society of Ireland
Royal College of Physicians of Ireland • Royal College of Surgeons in Ireland

The three hospital format has been maintained and we thank Dr Andrew Westbrook and the individual hospital organisers, Dr Frances Colreavy, Mater University Hospital and Dr Enda O'Connor, St James's Hospital and their colleagues for their continuing support of this course which is essential for the trainees presenting for examination.

Dr Enda O'Connor has revitalised the Refresher Course in ICM which it is well supported and has regained its place in the Academic calendar receives very positive feedback. The series is targeted primarily at those taking exams and as a refresher for Consultants and others working in Intensive Care. The Faculty ran the first Irish Donor Awareness Programme (IDAP) course on 23rd April 2015 with nine attending. We are indebted to Drs Colman O'Loughlin and Donal Ryan for their committed and pioneering work in this regard.

Paediatric Critical Care

The National Standards document for Paediatric Critical Care Services in Ireland is operative and future documents (in collaboration with the Paediatric Critical care Group (PCCG), will delineate the entire pathway for critically ill children in need of Critical Care. The JFICMI continues to support the PCCG in its effort to secure parallel status with Adult Critical Care within the HSE Critical Care Programme (CCP). The CCP has given its approval and discussions continue. This process is reflective of the strong support of the JFICMI for the parallel evolution of Adult and Paediatric Intensive Care in Ireland - with strong Governance and Education / Training links.

Formal supervised training is operative in Ireland with the introduction of an SI year and an advanced Fellowship year in PCCM. The PCCG continue to work with the Examinations and Training

There is increasing interest in ICM as a career pathway from RCPI trainees and the JFICMI is committed to facilitating this and developing the relationship with ICHMT.

Committee in evolving work based competency assessment and accreditation processes to ensure and sustain the quality standards of the JFICMI. Like Adult Critical Care, the PCCG envisages that a written exam will be a key component of accreditation in the future. The PCCG continue to engage with the constituent Colleges to also explore how Paediatric Critical Care Medicine can be incorporated into the Specialist Registrar Programmes.

The continued support of the JFICMI, CAI, ICSI and CCP in the evolution of Paediatric Critical Care is greatly appreciated.

ICSI

Dr Rory Dwyer, President ICSI represents the ICSI on the JFICMI board, with the Dean reciprocating on the ICSI Board. Dr Dwyer continues to work on progressing the national patient retrieval pathway and the establishment of the national bed bureau for ICM and the National Clinical Audit in ICM.

The AGM of the JFICMI was held, by kind permission of the ICSI, in June 2015 at the time of its Joint Summer Scientific Meeting with the ESICM.

College of Anaesthetists of Ireland (CAI)

The JFICMI is currently housed at the CAI building as part of a generous arrangement to foster and financially support a 5-year set up phase for the JFICMI. This relationship has been extended pending the formal administrative acceptance of the ICM training pro-

gramme with a related, anticipated level of HSE funding support. Dr Kevin Carson, President CAI has continued the support generously given over many years to the Faculty Board by the CAI. The Dean is an ex officio member of the CAI Council. The Faculty is represented on the Training, Examinations and Health and Quality Committees by the Dean

Royal College of Physicians of Ireland

While represented on the Board by Dr Ted Keelan, discussions have taken place with the Post Graduate Training Body (PGTB), the Irish Committee for Higher Medical Training (ICHMT) to facilitate the incorporation of Intensive Care Medicine into selected Specialist Registrar medical training programmes. Dr Brian Marsh is leading this for JFICMI. Dr Enda O'Connor is the new agreed Liaison person for ICHMT trainees who are interested in ICM training. The JFICMI has affirmed its commitment to promoting training interactions with the ICHMT and with other specialties e.g. Emergency Medicine. There is increasing interest in ICM as a career pathway from RCPI trainees and the JFICMI is committed to facilitating this and developing the relationship with ICHMT, chaired by Dr Des Carney. As part of these developments the ICHMT and the HSE education and planning office have expressed support for the development of 'Consultant physician with an interest in Intensive Care Medicine' positions

as applies to Anaesthetists currently where one year of ICM Training plus success at the JFICMI Fellowship exam has been achieved. Dr Marsh represented the Faculty in discussions with HSE Work Force Planning Unit, which are on-going.

Royal College of Surgeons in Ireland: RCSI is represented by Mr Lars Nolke on the JFICMI Board. The Dean of the Emergency Medicine Faculty has been invited to join the Board. This should help progress incorporating ICM training into their base specialty training, meeting the needs of future service providers and providing a pathway for their trainees who may wish to pursue formal ICM training as mapped out in the Faculty's new Training Pathways and Regulations document.

National Critical Care Programme (NCCP) is a constituent of the Clinical Strategy and Programmes Directorate (CSPD) of the HSE and is the Faculty's avenue of contact with HSE decision making – the mechanism for which is the nomination of Dr Michael Scully to the NCCP advisory body and the co-option of the NCCP Head, Dr Michael Power to our Board. The CCP continues to work on such areas as :

- 1 The evolution of the Critical care 'Hub-and-Spoke' Model within the new hospital groupings. The non-replacement of staff lost in the rationalisation of smaller ICUs remains a major issue for Critical Care nationally at a time when recruitment and retention of ICU nursing staff is extremely difficult, with beds closed in many major hospitals due to staff shortages.
- 2 The implementation of the three Adult Critical Care Retrieval services in Dublin, Cork and Galway under the clinical governance of the new National Retrieval Steering Committee.
- 3 The roll-out of the National Critical Care Audit Programme under the Chairmanship of Dr Rory Dwyer.

4 Managing Major ICU Surge activity e.g. Influenza A (H1N1), Viral Haemorrhagic Fevers - Chair B Marsh.

5 Post graduate Critical Care Nurse education: Preliminary discussions have started (facilitated by the CCP) regarding the issue of promoting Quality and more standardised post graduate nurse education nationally.

6 ICU Bed Information System (ICUBIS - 'Bed Bureau') in development with HSE ICT.

7 Infection Surveillance – Audit Programme may facilitate on-going surveillance.

8 The Medical Advisory Committee: This consists of the Dean of JFICMI (current Chair), the President of the College, the President of ICSI and Dr Power to advise and inform him in relation to matters relating to ICM.

Board composition and elections

Dr Vida Hamilton and Dr Donal Ryan were elected to the Board. Dr Dermot Phelan completed his term as Dean. The Board wishes to acknowledge his contribution as Dean in progressing the application for Specialty status, in particular, but also his contribution over his career to the specialty nationally and internationally. He has been a leader and mentor to doctors and nurses in ICM and a physician par excellence to his patients. We wish him well in his retirement.

Website

This has been a top priority for the JFICMI and congratulations to Dr Enda O'Connor who led the implementation subgroup which has

brought this to fruition. This is a major step forward for the Faculty which will support the activities of the specialty and provides a platform for interaction with trainees and Fellows. It will facilitate the development of the work of the Faculty in relation to training, examinations, accreditation, education and development of a Professional Competence Scheme and will be a major link with the trainees and Fellows in the future.

Conclusion and Aims for 2016

The JFICMI will continue its role in promoting and accrediting quality ICM training and supporting consultants who work in ICM throughout the country. The Faculty will work with the IMC to ensure that we offer a robust high quality training programme and ensure that those practitioners who wish to apply for entry onto the Specialist Register in ICM are facilitated as efficiently as possible by the accreditation process. We will be establishing a Professional Competence Scheme for those doctors who are on the Specialist Register. We will continue to work with other training bodies and external agencies to promote and develop the specialty.

We remain indebted to the support of the various colleges, particularly the CAI, in this evolution. I wish to thank Mr Fintan Foy, Ms Maria Golden, Ms Emma O'Farrell and Ms Ruth Flaherty (Examinations) for their work on behalf of the Faculty and all of the Board members for their contribution in 2015.

Jeanne Moriarty

Dean, On behalf of the JFICMI

We will continue to work with other training bodies and external agencies to promote and develop the specialty.



FACULTY OF PAIN MEDICINE ANNUAL REPORT

Prepared by Dr Connail McCrory



The Faculty held three board meetings during the year and also held a board meeting during the Annual Scientific meeting. The Annual Scientific meeting entitled, 'Is Science the gateway to treating Chronic Pain,' was held in the College of Anaesthetists on the 23rd January (114 in attendance) and The Convention Centre on 24th January (160 in attendance). Professor Clifford Woolfe was awarded the Rynd Medal and delivered the Rynd Lecture. The Minister for Health Dr Leo Varadkar attended on Saturday and had lunch with the Faculty. The conferring ceremony took place in the College of Anaesthetists. Nine candidates had sat the Part1 FPM exam and four were successful. Four candidates had sat the Final FPM exam and three were successful.

The exam revision course was held in the college in May and nine candidates attended. A demonstration in the TCD Anatomy lab was incorporated into the course for the first time and was well received. The external examiner was Dr Ganesan Barandiharan from Spire Hospital, Leeds, UK.

On October 1st Dr Josh Keaveney completed his term of office as Dean and Dr Connail McCrory thanked him for his work and took up the Deanship. Dr Brendan Conroy was elected as Vice-Dean. Dr Conor Hearty was appointed secretary and Dr David O'Gorman treasurer.

Dr McCrory chaired his first meeting as Dean on November 2nd and a number of priorities were identified. These included: Completion of the Irish Medical Council (IMC) submission, establishment of a National Training Scheme interview process, an overhaul of the meeting schedule and greater integration of trainees into Faculty activities.

Work continues on the IMC submission document. In 2015 the IMC recognised the designation of Consultant in Pain Medicine. This will facilitate new jobs being advertised a full-time jobs in Pain Medicine reflecting the growing clinical requirements. It is hoped that this process will be concluded in 2016.

A trainee Q&A session was held in the College on November 16th for trainees interested in a career in Pain Medicine. This was very interactive with 26 trainees in attendance.

The first interview for the National Training Scheme in Pain Medicine was held on December 7th in the College. The process was competitive.

A new meeting structure was also agreed. The new structure will retain the ASM and Summer meeting and replace the Autumn and Spring meetings with trainee focused workshops. These workshops will be open to all trainees not just those interested in Pain Medicine.

A competition for the best clinical research in Pain Medicine carried out by a trainee will be held during the ASM and the winner will be awarded the Clinical Research Medal in Pain Medicine. The inaugural medal will be awarded at the 2016 ASM.

Dr Declan O'Keefe was elected to the board.

The examination structure will change with the MCQ being replaced by "single best answer" questions.

The number of applicants for the National Training Scheme in Pain Medicine and the attendance at the trainee meeting in November reflects the growing interest in Pain Medicine as a career.

A new meeting structure was also agreed. The new structure will retain the ASM and Summer meeting and replace the Autumn and Spring meetings with trainee focused workshops.



ANNUAL SIMULATION REPORT

In 2015, we celebrated five years of simulation training at the College. As most of you probably know already, the College of Anaesthetists Simulation Training Programme (CAST) was initiated in the spring of 2010 when a handful of optional simulation courses were delivered to a group of anaesthetists interested in acquainting themselves with this proposed method of experiential learning. Such was the success of the first few pilot courses that the programme became mandatory for all specialist anaesthesia registrars in July of the same year. Several general and sub-specialty simulation courses were progressively added over the next five years eventually leading to the current nine-course programme, as in the following: Anaesthesia Emergencies (Lead Dr Miriam Langdon), Anaesthesia Related Rare Events Simulation Training (Lead Dr Birgitt Straub), Paediatric Anaesthesia and Emergencies (Lead Dr Sinead Harte), Crisis in Obstetric Anaesthesia Simulation Training (Lead Dr Niamh Hayes), Intensive Care Medicine Simulation Training (Lead Dr Donal Ryan), Clinical Decision Making in Paediatrics (Lead Dr Tom Howlett), Crisis Management Simulation Workshop (Lead Dr Crina Burlacu/Dr Deirdre McCoy), Multidisciplinary Anaesthesia Surgery Crisis Operation Training One (Anaesthetic Lead Dr Crina Burlacu) and Multidisciplinary An-

aesthesia Surgery Crisis Operation Training Two (Anaesthetic Lead Dr Eilis Condon). Approximately two hundred specialist anaesthesia trainees (SAT) are attending to various simulation courses during any 6-month period, which means that, on average, each SAT is participating in one simulation course every six months. This comprehensive mandatory programme has placed the College at the forefront of simulation training in Ireland and, I dare to say, in Europe as well, since only a limited number of other European anaesthesia training programmes offer something similar.

Apart from the mandatory courses for SAT, a range of optional simulation courses are also offered to anaesthetists enrolled in the Professional Development Programme. A total of 25 PDPs participated in various simulation courses in 2015. A Crisis Management Simulation Workshop (Lead Dr Crina Burlacu) is offered annually to consultant anaesthetists who would like to refresh their knowledge and practice their technical and non-technical skills in a completely safe learning environment. Last year's course took place on December 18th and was attended by six consultants.

Simulation is also a routine component of several other College events such as Introduction to Anaesthesia course, Airway Management Course, College Heritage and Forum Open Days, and Mem-

bership OSCEs examination. In 2015, we were involved in all the above regular events and, also, in a new educational event i.e. Retrieval Training Day (Course Lead Dr Rory O'Dwyer/ Simulation Lead Dr Caitriona Murphy). The RCSI/Faculty of Emergency Medicine hired our Simulation Centre and Nurse twice last year for the delivery of their own simulation programme.

Finally, we are in a partnership with the ASSERT Centre in Cork which delivers three CAST courses i.e. Anaesthesia Emergencies, Anaesthesia Related Rare Events Simulation Training and Crisis in Obstetric Anaesthesia Simulation Training to anaesthesia trainees in their catchment area. On average, one course of each type is delivered every 6-months in ASSERT; yet, the number varies according to the centralised trainees' allocation to simulation courses and local conditions.

I would like to thank all Course Leads that are continuing to deliver their respective courses while endlessly revisiting the course material and ensuring consistently high teaching standards. I would also like to acknowledge the enormous contribution of our enthusiastic and ever-expanding pool of Simulation Faculty to teaching. Their names are too many to mention in here; yet, their unconditional commitment to the CAST programme is highly appreciated.

I would also like to thank our

Simulation Fellows who have an instrumental role in the delivery and continuous evaluation of CAST. The Advanced Airway/Simulation Fellowship, which is a joint venture of St. James's University Hospital, Royal Victoria Eye and Ear Hospital and the College of Anaesthetists, is very popular among SAT and post-CST anaesthetists. Dr Piret Hamer and Dr Martinus Meela occupied the Fellows posts in the first half of 2015, and were succeeded by Dr Rita Chaudri and Dr Adil Butt during the second half.

On the same topic of Simulation Faculty recruitment, development and retention, on 5th June 2015 we delivered another highly successful Train the Trainer Simulation Instructors course. This annual event is aimed at multi-disciplinary healthcare professionals with a keen interest in education in general and simulation-based training and debriefing methods in particular. The course was launched in 2011 and we have certified more than 120 instructors to date. I would like to thank my RCSI collaborators Dr Eva Doherty, Director of Human Factors in Patient Safety, and Dr Martin Rochford, Consultant Emergency Medicine and Simulation Lead, who are co-Faculty on this course.

On 5th June 2015 we also held our annual Simulation Faculty Evening, which was hosted by Dr Ellen O'Sullivan. This annual event is aimed not only at updating Faculty on simulation topics of national and international interest but also at providing a forum for discussions on simulation matters and team building. Our guest speaker on the night was Prof Oscar Traynor, Head of RCSI Postgraduate Surgical Programme, who lectured about 'Professionalism, Human Factors and Patient Safety: A simulation-based curriculum for the 21st century clinical practice', followed by a talk by Dr Crina Burlacu on 'Simulation effects and training outcomes in an-

aesthesia'. The scientific programme was followed by the Annual Simulation Faculty Dinner.

In 2015, we were present again with several pieces of work at national and international meetings. In particular, we were honoured to hear that the CAT Committee had decided to dedicate their CAT session at the Irish Congress of Anaesthesia to simulation. The speakers were Dr Karl Knapman, who shared 'A trainee's experience of simulation' with the audience. This was followed by talks by Prof Anthony Gallagher: 'Proficiency-based progression for outcome rather than process-based training' and Dr Crina Burlacu: 'Simulation-effects on training outcomes in anaesthesia'.

We are constantly interested to promote the CAST image internationally and have been regular presenters at various international simulation meetings over the last five years. At the meeting of the Society in Europe of Simulation Applied to Medicine (SESAM), which took place in Belfast in 2015, Dr Martinus Meela presented the results of his research work with the title 'Learning from major harm and/or death in the simulator'. At the same meeting, Dr Crina Burlacu was a member of the SESAM local organising committee, a reviewer of scientific papers and co-presenter of an international collaborative session with the title 'How do the barriers to medical and healthcare simulation change as a programme or centre matures?'.

In November 2015, at the invitation of the World Airway Management Meeting Co-chairs Dr Ellen O'Sullivan and Prof Elizabeth Cordes-Behringer, a four-member international sub-committee made of Dr Crina Burlacu (Dublin), Dr Cristina Diaz-Navarro (Cardiff), Prof Joseph Quinlan (Pittsburgh) and Dr Johannes Huitink (Amsterdam) delivered a pre-conference Simulation Workshop in the College of Anaesthetists. We had the

honour and privilege to host this event, which was attended by an international multi-professional group of 95 delegates from six continents. A 22-member international Faculty group comprised simulation experts from Ireland, The Netherlands, United Kingdom and United States of America. The workshop made use of innovative simulation, audio-visual and computerised technology and offered a fantastic opportunity for an international multi-professional group of delegates to practice their technical and non-technical airway management skills in an integrated manner during several simulated scenarios. It also became an ad-hoc forum for sharing expertise and highlight institutional and cultural similarities and differences in relation to the airway management and human factors involved in the management of challenging airway crisis.

In the last paragraph of this report, I would like to say how privileged and accomplished I feel in my role of Director of the CAST Programme. I am indebted to the College President Dr Kevin Carson and former Presidents: Dr Ellen O'Sullivan, Dr Jeanne Moriarty and Prof John McAdoo for their continuing support since the inception of CAST. Dr Ian Surgeon, who retired in 2015 from his role of Postgraduate Dean, was a great source of advice and support during occasional but inevitable difficult times. I would like to also thank the College CEO Mr Fintan Foy and the College Executive for providing the resources needed to run the programme. I would like to express my gratitude to Ms Louise Kelly who has been at my side since the very first simulation day and has fulfilled multiple managerial, nursing and administrative roles in her capacity of Simulation Centre Manager. Finally, my sincere thanks go to Ms Deirdre Flynn who was appointed Simulation Nurse in early 2015, and all the other College staff who have been very supportive and helpful throughout our journey.

Dr Crina Burlacu
Director CAST Programme

EVENTS & CEREMONIES



CONFERRING CEREMONY

ABOVE: Dr. David Devlin, Dr. Sinead Egan, Dr. Louise Judge, Dr. Michael Ma and Dr. Damian Barry who received their Membership of the College at the College's Conferring Ceremony at O'Reilly Hall, UCD. May 2015

HONORARY FELLOWSHIP

LEFT: Prof Ellen O'Sullivan presenting Dr Genevieve Goulding with her Honorary Fellowship of the College of Anaesthetists of Ireland. May 2015



ANNUAL GALA DINNER

ABOVE: Dr Kevin Carson, Dr J-P van Besouw, Dr Terence Stephenson, Minister Leo Varadkar, Dr John Loughrey and Prof Ellen O'Sullivan at The Four Seasons Hotel, Ballsbridge. May 2015



INAUGURAL PRESIDENTS DINNER MARCH 2016

LEFT: Dr Anne Hennessy, Dr Gerry Fitzpatrick, Ms Mona Baker, CEO at Temple Street Children's Hospital and Dr Kevin Clarkson



ABBVIE SCHOLARSHIP 2015

LEFT: Mr Harry Moore(Abbvie), Ms Jacqueline Tierney (Abbvie) with Prof Ellen O'Sullivan (CAI) presenting Dr Kirk Levins who won joint first place for the 2015 Abbvie Scholarship



FELLOWSHIP OF JFICMI

LEFT: The Conferring Ceremony of the Fellowship of the Joint Faculty of Intensive Care Medicine in Ireland held in the College in January 2016 BACK ROW L-R: Dr Stephen Smith, Dr Nikki Higgins, Dr Mary Aisling McMahon, Dr Aidan Sharkey, Dr John David Coakley, Dr Gabor Zilahi FRONT ROW L-R: Mr Fintan Foy, Dr Brian Kinirons, Dr Jeanne Moriarty, Dr Kevin Carson, Dr Diarmuid O'Shea (RCPI)



WINTER COLLEGE LECTURE

ABOVE: Dr John Carlisle being presented with the Winter College Lecture medal by the President of the College Dr Kevin Carson. November 2015



CONGRESS 2015

ABOVE: Dr Camillus Power, Dr Robert Deegan, Prof Ellen O'Sullivan and Dr Brian Kinirons at the Annual Congress of Anaesthesia in the Convention Centre, Dublin. May 2015



INAUGURAL PRESIDENT'S DINNER

LEFT: Dr Kevin Carson, President, CAI with Ms Essene Cassidy, President, An Board Altranais at the Inaugural President's Dinner at the College. March 2016



CAT FUN RUN Participants taking part in the CAT Fun Run at the Annual Congress in aid of "Lifeboxes for Malawi". May 2015



GILMARTIN LECTURE

Dr Joseph Tracey who presented the Gilmartin Lecture in the College with Dr Declan Walsh. Dec 2015



GILMARTIN LECTURE

Dr Kevin Carson with Dr Joseph Tracey who presented the Gilmartin Lecture in December 2015



CONFERRING CEREMONY

LEFT: Drs Liam Conroy, Philip Hawthorne and John Cahill at the annual Conferring Ceremony in O'Reilly Hall, UCD. May 2015

EDUCATION CALENDAR 2016

January <ul style="list-style-type: none"> • 16th January Undergrad & Intern Open Day. An Introduction to Anaesthesia, CAI • 22nd January Faculty of Pain Medicine, The Annual Francis Rynd Lecture, CAI • 23rd January Faculty of Pain Medicine ASM, RCSI 	February <ul style="list-style-type: none"> • 22nd February Vascular Access Workshop, CAI 	March <ul style="list-style-type: none"> • 3rd March Abbvie Scholarship Presentations, CAI • 3rd March Delaney Medal Competition and Spring College Lecture, CAI • 4th March Echocardiography Workshop, CAI • 10th March Regional Anaesthesia Update 2016 & Ultrasound Workshop, CAI 	April <ul style="list-style-type: none"> • 15th & 16th April Western Anaesthesia Symposium, Glenlo Abbey Hotel, Galway • 25th April CAT Consultant Interview Workshop, CAI
May <ul style="list-style-type: none"> • 19th & 20th May Annual Congress of Anaesthesia, O'Reilly Hall, UCD, Belfield Annual Gala Dinner, Royal College of Surgeons 	June <ul style="list-style-type: none"> • June ICSI ASM/ESICM Regional Meeting, Dublin Castle 	July	August
September <ul style="list-style-type: none"> • 7th - 10th September 35th Annual ESRA Congress, Maastricht, The Netherlands • 3rd September Irish Pain Society, Annual Scientific Meeting, Radisson Blu Hotel, Dublin 8 • 14th - 16th September AAGBI, Annual Congress, Birmingham, UK • September Local Anaesthesia for Ophthalmic Surgery Workshop, Royal Victoria Eye & Ear Hospital, Dublin TBC • 30th September Airways Management Workshop, CAI 	October <ul style="list-style-type: none"> • 1st - 5th October ESICM 29th Annual Congress, Milan, Italy • 5th - 7th October Dingle Conference, Dingle, Kerry • 8th October Intensive Care Society of Ireland (ICSI) & South of Ireland Association of Anaesthetists (SIAA) Joint Autumn Meeting, Dingle, Co Kerry • 19th October Core Topics Day, CAI • 22nd - 26th October ASA, Chicago, USA 	November <ul style="list-style-type: none"> • 11th November Winter Anaesthesia Weekend 2016 • November: Professionalism in Practice Workshop, KP Moore Medal Presentations, Winter College Lecture, CAI • 12th November Irish Standing Committee, Open Meeting and Seminar, Westin Hotel, Dublin • 17th & 18th November ICSI BASIC Course, CAI • 25th November Irish Society of Obstetric Anaesthesia Annual Meeting, CAI TBC 	December <ul style="list-style-type: none"> • 8th December Gilmartin Lecture, CAI TBC

