



Competence in Professionalism for Independent Practice

Professionalism includes mastery of clinical, technical, leadership, management, communication and teaching skills.

In order to attain this competence, an individual must:

1. spend at least eighteen months on the College's SpR rotation in years 4 and 5
2. have functioned adequately on third-on-call rotas at SpR 4/5 level
3. have demonstrated appropriate high-level clinical decision making
4. have demonstrated appropriate task delegation and management of junior colleagues
5. have demonstrated an advanced level of clinical technical skill
6. have demonstrated appreciation of and concern for the needs of patients, relatives and co-workers
7. have been involved in the training and education of junior colleagues
8. have acted as an advocate in the best interest of patients
9. have completed the Professionalism in Practice module of the CAI MSc Programme*

* The MSc in Medical Professionalism has been developed as a master's course to respond to an increasing demand for continuing professional education and development for healthcare professionals working in today's complex health system.

Assessment of trainees for requirements 2 to 8 above cannot commence until the second half of SpR year 4 at the earliest. These requirements must be separately assessed in at least two six month periods of training, i.e. two assessments must be performed and the College must receive two assessments reports relating to two separate six month periods.

SpRs who wish to complete the module as part of the broader MSc may do so by completing the dissertation associated with this module in May 2012 – however completion of the dissertation is not necessary to achieve this competence.

Candidates who have already successfully completed this module as part of the MSc will not need to repeat it.



After the Professionalism in Practice module SpRs should possess:

- An understanding of the theoretical basis of the principles of healthcare, ethics and healthcare law.
- An understanding of the implications of moral and legal theories, especially justices for society and the individual.
- An awareness of how ethics in healthcare relates to the practice of medicine in different contexts including the beginning of life, and end of life decisions in critically ill and dying patients.
- An understanding of the importance of inter-professional team work and an enhanced capacity to benefit from both inter-professional and inter-disciplinary education.

Specific Objectives

Application of the theoretical basis of the principles of healthcare ethics

Concept of the implication of moral and legal theories (justice)

How ethics relates to the practice of medicine – beginning of life, end of life decisions

Inter-professional teamwork

Capacity to benefit from inter-professional and interdisciplinary education

2011 – 2012 dates for this module are as follows:

- Thursday, 24th November 2011
- Friday, 25th November 2011
- Friday, 27th January 2012
- Saturday, 28th January 2012